

Senior Salary Pay structure for the Senior Management Team

Job Roles	Grade	SCP	Salary from 1 January 2021(NJC for Brigade Managers)			
Assistant Director/ Head of Shared Services (These posts are not within the RBFRS structure so are unused at this time)	CO1	CO1	£77,391	RBFRS principle Officer spinal column ranges		
		CO2	£80,026			
		CO3	£82,666			
		CO4	£85,309			
		CO5	£90,543			
Director	CO2	CO6	£92,544	Non Uniform Director (JNC for Chief Officers of Local Authorities) ie Director Support Services	AFCO/ Director GOLD BOOK	DCFO/ Director GOLD BOOK
		CO7	£94,644			
		CO8	£96,810	CO8		
		CO9	£99,815	CO9	CO9	
		CO10	£102,672	CO10	CO10	
		CO11	£108,230	CO11	CO11	CO11
		CO12	£111,925	CO12	CO12	CO12
		CO13	£115,617		CO13	CO13
		CO14	£119,311			CO14
		CO15	£130,132			CO15
Chief Executive/Chief Fire Officer	CO3	CO16	£134,576			
		CO17	£139,009			
		CO18	£143,453			
		CO19	£148,579			
		CO20	£153,570			
Operational Allowance			£10,823			

NB The Operational Allowance for Operational Directors is based on 10% of the ACFO mid point - The 5 point range for the ACFO is CO9 to CO13 resulting in a mid point of CO11.