

ROYAL BERKSHIRE FIRE AND RESCUE SERVICE

Job Title:	Emergency Fire Crew - Driver		
Post Reference:		Temporary/Permanent:	Temporary
Grade:	£11.51 per hour	Hours:	Variable
Reports to:	EFC Supervisor or nominated team leader		
Line Management responsibilities: (Direct and Indirect)	None		
Directorate/ department:	Service Delivery		
Location:	Various throughout Berkshire		
Politically restricted:	No		

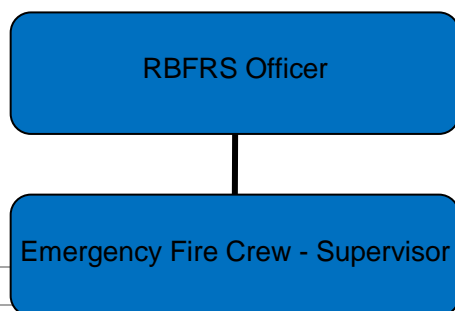
Main Purpose of the Job:

To protect and serve the community by responding to emergencies and minimise their impact by providing firefighting and rescue services.

Carry out firefighting and other emergency activities as directed by a Supervisor or Incident Commander, and within the operational parameters of their role.

This is a temporary post within the structure to cover a period of industrial action for resilience purposes.

Organisational Structure



Key responsibilities and Deliverables:

Emergency Fire Crew	Emergency Fire Crew - Driver	e res... nce, including of own... ing required ndard...
		<ul style="list-style-type: none"> Establish and maintain effective working relationships with people within the organisation and externally Maintain standards of dress and personal appearance in keeping with the image of the Fire and Rescue Service

Support the colleagues in the workplace	<ul style="list-style-type: none"> • Communicate your own skills and knowledge and limitations to colleagues as appropriate
Drive, manoeuvre and redeploy fire service vehicles	<ul style="list-style-type: none"> • Ensure the vehicle is ready for use. • Plan the optimum route to incidents, taking into account factors which influence progress to the incident. • Drive vehicles safely and deal with hazards which may arise en-route NB: no requirement for blue light driving. • Ensure the vehicle arrives safely and un-damaged at the incident in optimum response time. • Ensure you place your vehicles in a safe and secure location at the incident. • Carry out your duties and return to your vehicle safely to its next appointed location. • Check all equipment is present and re-stowed prior to departure from incident ground
Additional Driver Duties	<ul style="list-style-type: none"> • Engage the Power Take Off and operate the pump to deliver water. • Supplement and secure supply to replenish the vehicles water tank. • Ship a hydrant and supply an appliance. • Use the standard radio system/Mobile Data Terminals (MDTs) and send pre-set messages

Personal Specification

Qualifications and training	On recruitment	After Training
Current UK/EU driving licence (max 6 penalty points) and LGV, Cat C driving licence	X	
Qualifications and training (desirable)	On recruitment	After Training
First Aid qualification including CPR	X	

Knowledge, skills and experience	On recruitment	After Training
Able to communicate effectively with a wide range of individuals in English, both orally and in writing.	X	
Able to work effectively with and support others	X	
Understand and respect diversity and adopt a fair and ethical approach to others.	X	

Practical/manual ability	X	
Committed and able to develop self.	X	
Able to be confident and resilient in challenging situations.	X	
Able to cope with pressure, including helping and supporting others under pressure.	X	
Able to read, understand, recall, apply relevant information presented in English.	X	
Able to be aware of danger and react safely	X	
A conscientious approach to work	X	

Other Requirements

Ability to travel to other locations within the county of Berkshire

Able to work flexibly including unsociable hours

Provide a commitment to an initial training period of up to 12 days and a commitment to ongoing training as required.

Be able to provide availability for periods of Industrial Action as notified

Age 21 or over

Eligible to work in the UK and satisfy the Disclosure and Barring Service requirements

Able to satisfy the medical and fitness requirements to the role, including minimum standards of eyesight, colour vision and hearing

Able to work at height and in restricted spaces

Able to attend for training and various work locations

Committed to providing a service to the community

Be able to wear Personal Protective Equipment provided during any period of employment as EFC

RBFRS Behaviours

RBFRS Behaviours are contextualised into 4 levels. The level this role operates within is identified below

- Leading Yourself
- Leading Others
- Leading the Function
- Leading the Service

Personal Impact

Comply with all finance and procurement policies, procedures and practices, demonstrating the highest levels of integrity at all times. Adhering to the RBFRS code of Conduct and related policies.

Take responsibility for your own performance (including personal fitness) and participate positively in development activities.

ROYAL BERKSHIRE FIRE AND RESCUE SERVICE

Working Together	Promote and adhere to the Service's policies on equality and fairness. Value the contributions of a diverse workforce and respond to the different needs of individuals and group. Ensuring familiarity of Safeguarding Policy and practice. Contribute to the development of others.
Delivering Quality and Service	Treat members of the public with respect. Respond to the different needs of individuals and groups within the organisation and in the community.
Organisational Effectiveness	Uphold and promote the values of RBFRS complying with the required standards of conduct, integrity and behaviour. Demonstrate commitment to helping the service achieve its corporate commitments and vision.
Safety and Wellbeing	Practice and Promote the Services policies to support the health and safety of themselves and their colleagues and anyone else who may be affected by their actions.

Profile prepared by:	Senior HR Adviser		
Approved by:	Head of HR and L&D		
Profile Effective from:	1 September 2022	Last reviewed:	N/A
Post holder name		Signature	
		Date	