

Senior Salary Pay structure for the Senior Management Team

Job Roles	Grade	SCP	1 January 2023				
Assistant Director/ Head of Shared Services (These posts are not within the RBFRS structure so are unused at this time)	CO1	CO1	£83,304				
		CO2	£86,140				
		CO3	£88,982				
		CO4	£91,827				
		CO5	£97,460				
Director	CO2	CO6	£99,614	Non Uniform Director (JNC for Chief Officers of Local Authorities) ie Director Support Services	AFCO/ Director GOLD BOOK	DCFO/ Director GOLD BOOK	
		CO7	£101,875				
		CO8	£104,206				CO8
		CO9	£107,441	CO9	CO9		
		CO10	£110,516	CO10	CO10		
		CO11	£116,499	CO11	CO11	CO11	
		CO12	£120,476	CO12	CO12	CO12	
		CO13	£124,450		CO13	CO13	
		CO14	£128,426				CO14
		CO15	£140,074				CO15
Chief Executive/Chief Fire Officer	CO3	CO16	£144,858				
		CO17	£149,629				
		CO18	£154,413				
		CO19	£159,930				
		CO20	£165,303				
Operational Allowance			£11,649.88				

NB The Operational Allowance for Operational Directors is based on 10% of the ACFO mid point - The 5 point range for the ACFO is C09 to C13 resulting in a mid point of C011.