

# UNAUDITED STATEMENT OF ACCOUNTS 2022/23





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## 1. Members of the Authority

The Authority is made up of 20 Members who are appointed in proportion to the number of local government electors in each authority area.

<b>Bracknell Forest Borough Council</b>	<b>Slough Borough Council</b>
Colin Dudley	Harjinder Minhas (To May 2022)
Tina McKenzie-Boyle	Avtar Cheema (To May 2022)
Tricia Brown	Dexter Smith
	Sandra Malik (from June 2022)
	Hageeq Dar (from June 2022)
<b>Reading Borough Council</b>	<b>The Royal Borough of Windsor &amp; Maidenhead</b>
Jo Lovelock	David Cannon
Jane Stanford-Beale (To May 2022)	Christine Bateson
Dave McElroy (From June 2022)	Simon Werner
Paul Gittings	
<b>West Berkshire District Council</b>	<b>Wokingham Borough Council</b>
Jeff Brooks	Morag Malvern (From June 2022)
Tony Linden	Mike Smith (From June 2022)
Dennis Benneyworth	Pauline Helliard-Symons
Garth Simpson (To May 2022)	Angus Ross (To May 2022)
Biyi Oloko (From June 2022)	Alison Swaddle (To May 2022)
	Rachelle Shepherd-DuBey

## 2. Officers of the Authority

Chief Fire Officer and Chief Executive – Wayne Bowcock

Monitoring Officer - Graham Britten

Head of Finance and Procurement and Chief Finance Officer - Conor Byrne

## 3. Auditors

Ernst & Young LLP



## 4. Narrative Statement

### 4.1 The Authority

Royal Berkshire Fire Authority is responsible for the provision of prevention, protection, and response services across the County. Cover is provided from 16 fire stations from Langley in the East to Lambourn in the West, serving a diverse cultural population of approximately 950,000, 24 hours a day, 365 days a year. Our highly-trained fire crews respond to incidents ranging from road and rail accidents to fuel and chemical spills, aviation and waterway accidents, collapsed buildings, large animal rescues and, of course, fires.

### 4.2 Corporate Objectives

The Authority's Corporate Plan sets out six commitments to those who live and work in Royal Berkshire. These strategic commitments are shown below.

1. We will provide education and advice on how to prevent fires and other emergencies.
2. We will ensure a swift and appropriate response when called to emergencies.
3. We will provide advice, consultation and enforcement in relation to fire safety standards in buildings.
4. We will seek opportunities to contribute to a broader safety, health and wellbeing agenda, whilst delivering our core functions.
5. We will ensure that RBFRS provides good value for money.
6. We will work with Central Government and key stakeholders in the interests of the people of Royal Berkshire.

### 4.3 Operating Model

The Authority employs a lean operating model which comprises a whole-time duty system establishment of 324 staff and an on-call duty system establishment of 65 staff. Maintaining sufficient minimum numbers of qualified firefighters during 2022/23 required effective management of staff availability and the use of pre-arranged overtime.



## 4.4 Fire Safety

2022/23 saw the completion of a two-year programme focussed on the issues identified in the Grenfell Tower Inquiry Report.

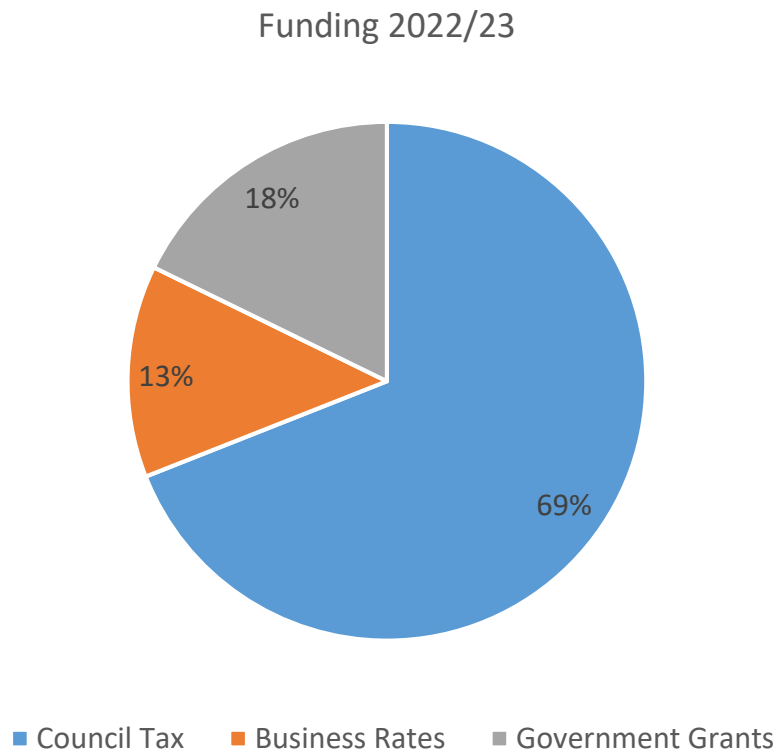
The programme used a risk-based approach to ensure sufficient steps were being taken to address all 46 recommendations of the Grenfell Tower Inquiry Report. In addition, all 187 high-rise residential buildings in Berkshire were visited to ensure appropriate regulatory activities were in place.

To ensure that the work of the Programme has become embedded within the organisation, 12 e-learning packages have been produced and rolled out to staff.

All of this means that the Programme can be closed down and the on-going work can be safely built into other departments' work plans. This will result in a saving of £264,000 from 2023/24.

## 4.5 Funding

The 2022/23 Budget was set at £38.5 million. Funding came from three sources as shown below.





## 4.6 Revenue Spending

During 2022/23, the Authority has faced considerable financial pressures and ended the year with a budget deficit of £733,000.

The biggest unbudgeted pressures came from pay awards. Grey Book staff received a pay award of 7%, which was considerably higher than the budgeted assumption of 2.5%. Green Book staff received a flat increase of £1,925 which also created a significant budget pressure. There were also unbudgeted overtime costs, partly as a result of firefighter vacancies but also due to increased working in the summer heatwave and the need to catch up on training post Covid. In total, employment costs were £1.2 million higher than budget.

Overall, premises costs were in line with budget. However, various remedial works at one site, together with the higher cost of utilities resulted in significant unbudgeted expenditure which fortunately was offset by business rates rebates.

Contract expenditure also exceeded budget due to higher than expected charges from other fire and rescue services to attend incidents within Royal Berkshire. There were also additional costs relating to preparations for possible industrial action. In total, contract expenditure exceeded the budget by £158,000.

High fuel prices pushed up fleet running costs by £46,000. There were also additional operating costs of £27,000 relating to the running of the vehicle workshop. Offset against this were savings of £23,000 in travel and subsistence payments.

Pension-related costs for injury to feelings claims arising from the McCloud judgement will now be met by the Government rather than the Authority. A provision to meet these costs is no longer needed resulting in an overall positive variance of £202,000.

Income received during the year was £232,000 greater than budget. Of particular note, charges to other fire and rescue services for attending cross-border incidents was £121,000 higher than budgeted estimates. There was also unbudgeted income in the form of insurance claims, a distribution of surpluses from the Fire and Rescue Indemnity Company and collaborative income from partners. Against these gains, the Home Office provided late notification that grant funding for Firelink was to be completely phased out over a five-year period, starting in 2022/23.

Finally the Authority has benefitted from the ongoing rises in interest rates. Interest received from invested sums have generated additional income of £242,000.

Revenue budgets and expenditure for 2022/23 are shown in the table below.



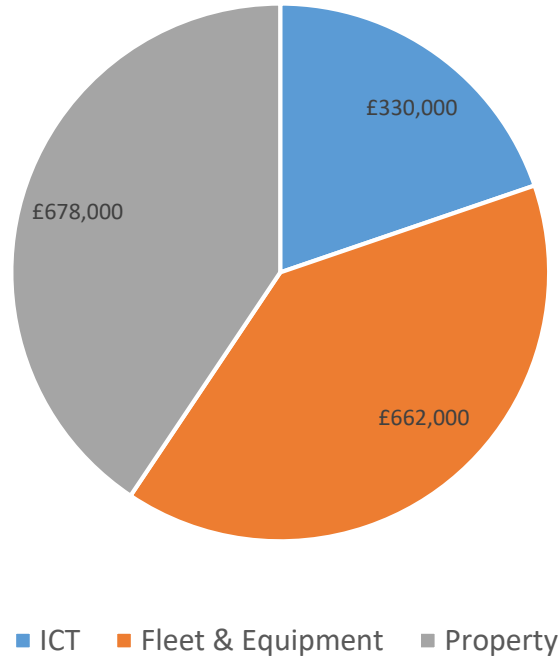


	Budget £'000	Outturn £'000	Variance £'000
<b>EMPLOYEES</b>			
STATIONS	17,155	18,259	1,104
NON-STATIONS	11,790	11,908	118
TRAINING	614	563	(51)
OTHER	290	301	11
	<b>29,849</b>	<b>31,031</b>	<b>1,182</b>
<b>PREMISES</b>			
REPAIRS & MAINTENANCE	825	1,003	178
RATES	821	497	(324)
CLEANING	285	291	6
UTILITIES	479	639	160
	<b>2,410</b>	<b>2,430</b>	<b>20</b>
<b>SUPPLIES</b>			
INSURANCE	397	392	(5)
EQUIPMENT	701	730	29
IS EQUIPMENT & LICENCES	963	976	13
CLOTHING/PPE	370	353	(17)
COMMUNICATIONS	806	790	(16)
OCCUPATIONAL HEALTH	238	239	1
PRINT/STATIONERY/PUBLICATIONS/SUBSCRIPTIONS	143	158	15
COMMUNITY FIRE SAFETY SUPPLIES	145	130	(15)
SUPPLIES OTHER	191	178	(13)
	<b>3,954</b>	<b>3,946</b>	<b>(8)</b>
<b>CONTRACTS</b>			
CONTRIBUTION TO TVFCS & COLLABORATION	930	934	4
LEGAL	50	28	(22)
CONTRACTS OTHER (incl Professional Services)	678	854	176
	<b>1,658</b>	<b>1,816</b>	<b>158</b>
<b>TRANSPORT</b>			
VEHICLE RUNNING COSTS	757	830	73
TRAVEL	203	180	(23)
	<b>960</b>	<b>1,010</b>	<b>50</b>
<b>PENSIONS</b>			
PENSIONS	409	207	(202)
	<b>409</b>	<b>207</b>	<b>(202)</b>
<b>INCOME</b>			
GRANTS	(2,191)	(2,125)	66
RENTAL INCOME	(243)	(236)	7
TVFCS RECHARGE INCOME	(354)	(354)	0
INCOME OTHER	(601)	(906)	(305)
	<b>(3,389)</b>	<b>(3,621)</b>	<b>(232)</b>
<b>NET COST OF SERVICES</b>	<b>35,851</b>	<b>36,819</b>	<b>968</b>
DEBT CHARGES INTEREST	388	371	(17)
INVESTMENT INTEREST	(78)	(320)	(242)
REVENUE FUNDING OF CAPITAL	1,670	1,670	0
APPROPRIATION TO/(FROM) RESERVES	(108)	(108)	0
FINANCING COSTS	701	701	0
REVERSAL OF ACCRUED HOLIDAY PAY	22	22	0
<b>NET EXPENDITURE</b>	<b>38,446</b>	<b>39,155</b>	<b>709</b>
GOV GRANTS/PRECEPTS	(38,446)	(38,422)	24
<b>DEFICIT / (SURPLUS) BEFORE USE OF RESERVES</b>	<b>0</b>	<b>733</b>	<b>733</b>



## 4.7 Capital Programme

Capital expenditure in 2022/23 was £1.67 million.



### Buildings

Major refurbishments of Bracknell and Maidenhead fire stations were undertaken in 2022/23 in line with the Authority's long-term capital plans.

### IT

As well as the ongoing general hardware replacement programme, the main ICT projects in 2022/23 involved building a new website as well as refreshing the IT systems within the control room.

### Vehicles and equipment

The Authority continues to make progress against its environmental sustainability objectives, with various hybrid and electric vehicles being added to the fleet.

New breathing apparatus and associated equipment has also been delivered and the relevant training has been completed. The cost of the equipment and the required fleet modification costs were less than predicted.

### Disposals

The sale of the Dee Road site was completed in 2022/23 and generated £6.1 million. The capital receipt will be used to fund improvements to fire stations and the provision of a new training facility.



## 4.8 Borrowing

All of the Fire Authority's loans are with the Public Works Loan Board and are used to fund capital expenditure. The Fire Authority repaid one loan on its maturity date in 2022/23. Total debt decreased to £8.922 million as at 31 March 2023.

## 4.9 Pension Fund

The negative net values of the Firefighter Pension Schemes reflect the unfunded liability facing this Authority (other fire authorities face similar liabilities). The Authority is not required to make any financial provision for these future commitments and there is no effect on Council Tax.

The Local Government Pension Scheme, for non-uniformed employees, is accounted for as a funded defined benefits scheme.

Overall, the liabilities of all of the Authority's pension schemes have fallen significantly compared to a year ago. This is due to the significant increase in the discount rate and the decrease in the assumption for future inflation. The net liabilities for the firefighter schemes have decreased by 32% compared to a year ago, while the deficit on the Local Government Pension Scheme has decreased by 74%.

## 4.10 Economy, Efficiency and Effectiveness

The Authority publishes extensive performance and financial information on its website including transparency data on all spending over £500, a register of contracts and the pay of senior managers. This allows the public to see how well the Authority is performing and provides evidence of value for money. Members of the public can also request data from the Authority under the Freedom of Information Act.

The Authority has entered into several collaborative agreements with other Fire and Rescue services. Thames Valley Fire Control Service is a collaboration between the three fire and rescue services in the Thames Valley to provide a joint control room to take emergency calls. This arrangement not only increases resilience but also saves the Authority significant sums of money over the life of the agreement. Similarly, the fleet maintenance partnership with Hampshire Fire and Rescue Service continues to deliver significant savings for the Authority.

The Authority is a member of the Fire and Rescue Indemnity Company Ltd (FRIC). The company commenced trading in November 2015. The Authority's risk protection arrangements are provided through the pooled funds of the company, backed up by reinsurance for large losses. The aims of the Company are twofold: to reduce risk to



the Authority by adopting best practice e.g. in relation to driving standards and also to reduce the cost to the Authority of its risk protection arrangements over the longer-term. Since its establishment, the FRIC has accumulated surpluses of over £2.3 million. In 2022/23 it was decided to distribute £197,300 of these reserves to Members.

#### 4.11 HMICFRS

His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) confirmed in its report issued in January 2023 that Royal Berkshire Fire and Rescue Service (RBFRS) is performing to a high standard, receiving three 'good' judgments across the three areas (effectiveness, efficiency and people) inspected.

Commenting on RBFRS's efficiency, the Report states, "We are pleased to see that the service has identified savings and investment opportunities to improve the service to the public or generate further savings. The service met its previous efficiency plan and saved £2.4m by 2022."

Given the economic volatility over the past year, it is pleasing that the report also notes that, "The service has good financial management arrangements in place and a range of assurance measures to keep control of its spending. Scenario planning is used effectively so that strategic plans are robust."

#### 4.12 Reserves

The effect of unbudgeted pay awards and other inflationary cost pressures resulted in a budget deficit of £733,000 for 2022/23 which has been funded from reserves. The Authority has always been aware that macro-economic turbulence could affect our budgetary position in the short term and we therefore set up an earmarked Budget Contingency Reserve to deal with such pressures. However, in line with the Authority's reserve policy of not funding budget deficits from reserves on an ongoing basis, the Authority will be implementing a series of savings and efficiency measures in 2023/24 as one of the measures to ensure that we set a balanced budget for 2023/24. Indeed, the 2023/24 Budget includes provision to replenish the Budget Contingency Reserve to secure the Authority's financial standing in the medium term.

The Authority also ring-fenced £1m of reserves to cover potential industrial action that might have arisen as a result of the pay dispute. In the event, industrial action was averted so the money can be returned to the Development Fund and used for its original purpose of financing capital expenditure.



### 4.13 Going Concern Review

The concept of going concern assumes that an authority's functions and services will continue in operational existence for the foreseeable future. The provisions in the Code in respect of going concern reporting requirements reflect the economic and statutory environment in which authorities operate. These provisions confirm that authorities cannot be created or dissolved without statutory prescription. If an authority were in financial difficulty alternative arrangements might be made by central Government either for the continuation of the services it provides or for assistance with the recovery of a deficit over more than one financial year. As a result of this, it would not therefore be appropriate for the Authority's financial statements to be provided on anything other than a going concern basis of accounting.

The Authority is required to set a balanced budget, and the budget setting process in future financial years will face a number of uncertainties due to the impact of Government funding, pay and price inflation and wider cost pressures. Since 2010, as part of its efforts to reduce the size of the national budget deficit, the Government has made significant reductions to its funding for fire and rescue services. The Authority's ability to offset reductions to Government funding and mitigate the impact of the cost pressures described has also been constrained by the imposition of Council tax referendum limits, which have previously restricted the ability to influence and increase funding streams. For 2022/23 and 2023/24 the Government gave the Authority the flexibility to increase its band D precept by £5 without the need to hold a referendum. This increase in funding addressed immediate pressures and set a sustainable income baseline for future years.

The Authority also continues to monitor key supply chains and liaises regularly with contractors to ensure that the availability of required products / services is maintained, or alternative arrangements are put in place to ensure provision. The Authority completes regular financial checks on its suppliers to ensure their ability to provide the required goods / services.

The cashflow position for the Authority is monitored daily, focusing on maintaining the availability of cash on a short-term / immediate basis. This is to ensure that the Authority can proactively manage any unforeseen events and maintain payments to staff and suppliers to protect services.

The Authority delivers services which are essential to the communities it serves and those essential services will continue to be delivered. However, given the uncertain economic backdrop, the Authority continues to model various scenarios as part of its budget setting process as well as assessing the wider impact to ensure the budget balances over the medium-term without recourse to reserves.



The Authority thereby concludes that it is appropriate to prepare the financial statements on a going concern basis and that the Authority's functions and services will continue in operational existence for the next 12 months, from the date of the audit report. This is based on the Authority's ability to set a balanced budget and the cashflow forecasting position.

#### 4.14 Looking to the Future

At the time of setting the 2023/24 Budget the Authority did not face any immediate funding issues due to the £5 increase in the precept as well as one-off additional Government support. A pay award of 5% for Grey Book staff has already been agreed for 2023/24. However, negotiations in relation to Green Book staff are ongoing – the 2023/24 Budget has been built on the assumption of a 4% pay award for Green Book staff. The continuing high rate of inflation is a factor in the current pay negotiations which in turn could negatively impact the revenue account.

Looking further ahead, the funding position for 2024/25 and beyond is uncertain, whilst the demands on the Service continue to grow. Despite this, the Authority is confident that over the period of the Medium-Term Financial Plan it will deliver its Corporate Risk Management Plan, its Strategic Asset Investment Plan and its Efficiency and Productivity Plan, which for 2023/24 includes efficiencies totalling £774,000 as well as additional income of £487,000.

#### 4.15 The Accounts

The Accounting Statements which follow form the Fire Authority's Statutory Accounts for the year ended 31 March 2023.

The accounts are drawn up in accordance with the accounting policies that are set out in detail in section 8.2.

A description of the core financial statements is given below:

- Movement in Reserves Statement

This statement shows the movement in the year on the different reserves held by the Authority, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and 'unusable reserves'. The Movement in Reserves Statement shows how the movements in year of the Authority's reserves are broken down between gains and losses incurred in accordance with generally accepted accounting practices and the statutory adjustments required to return to the amounts chargeable to council tax for the year.



The net increase/decrease line shows the statutory General Fund balance movements in the year following those adjustments.

- Comprehensive Income and Expenditure Statement

This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Authorities raise taxation to cover expenditure in accordance with statutory requirements; this may be different from the accounting cost. The taxation position is shown in both the Expenditure and Funding Analysis and the Movement in Reserves Statement.

- Balance Sheet

The Balance Sheet shows the value at the Balance Sheet date of assets and liabilities recognised by the Authority. The net assets (assets less liabilities) are matched by the reserves held by the Authority. Reserves are reported in two categories. The first category of reserves is usable reserves, i.e. those reserves that the Authority may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example capital receipts may only be used to fund capital expenditure or repay debt). The second category of reserves is those that the Authority is not able to use to provide services. This category includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve) where amounts would only become available to provide services if the assets were sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations'.

- Cash Flow Statement

This statement shows the changes in cash and cash equivalents of the Authority during the reporting period. The statement shows how the Authority generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Authority are funded by way of taxation and grant income or from the recipients of services provided by the Authority. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Authority's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Authority.

Conor Byrne - Head of Finance and Procurement



## 5. Statement of Responsibilities

The Fire Authority is required:

- to make arrangements for the proper administration of its financial affairs and to ensure that one of its officers (for the Fire Authority, that officer is the Head of Finance and Procurement) has the responsibility for the administration of those affairs;
- to manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets;
- to approve the Statement of Accounts.

The Responsibilities of the Head of Finance and Procurement:

The Head of Finance and Procurement is responsible for the preparation of the Authority's Statement of Accounts in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom ("the Code").

In preparing this statement of accounts, the Head of Finance and Procurement has:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that were reasonable and prudent;
- complied with the local authority code.

The Head of Finance and Procurement has also:

- kept proper accounting records which are up to date;
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

Certificate of Head of Finance and Procurement

I certify that the statement of accounts presents a true and fair view of the financial position of the Authority for the financial year 2022/23 and was prepared in accordance with the accounting policies in section 8.2.

Conor Byrne

Head of Finance and Procurement

31 May 2023





## **6. Independent Auditor's Report to the Members of Royal Berkshire Fire Authority**

The Auditor's opinion on the financial statements will be published once the Accounts have been approved by the Audit and Governance Committee.



## 7. Core Financial Statements

### 7.1 Movement in Reserves Statement

Movement in 2022/23

	Notes	General Fund Balance	Earmarked Reserves	Capital Receipts Reserve	Total Usable Reserves	Unusable Reserves	Total Authority Reserves
		£000	£000	£000	£000	£000	£000
<b>Balance as at 1 April 2022</b>		<b>2,267</b>	<b>8,599</b>	<b>0</b>	<b>10,866</b>	<b>(363,443)</b>	<b>(352,577)</b>
<b>Movement in Reserves during 2022/23</b>							
Total Comprehensive Income and Expenditure	7.2	(8,408)	0	0	(8,408)	159,297	150,889
Adjustments between accounting basis and funding basis under regulations	8.3	6,612	0	6,138	12,750	(12,750)	0
<b>Net Increase / (Decrease) before Transfers to Earmarked Reserves</b>		<b>(1,796)</b>	<b>0</b>	<b>6,138</b>	<b>4,342</b>	<b>146,547</b>	<b>150,889</b>
Transfers to / from Earmarked Reserves	8.4	1,796	(1,796)	0	0	0	0
<b>Increase / (Decrease) in the year</b>		<b>(0)</b>	<b>(1,796)</b>	<b>6,138</b>	<b>4,342</b>	<b>146,547</b>	<b>150,889</b>
<b>Balance as at 31 March 2023</b>		<b>2,267</b>	<b>6,803</b>	<b>6,138</b>	<b>15,208</b>	<b>(216,896)</b>	<b>(201,688)</b>



## Movement in 2021/22

	Notes	General Fund Balance	Earmarked Reserves	Capital Receipts Reserve	Total Usable Reserves	Unusable Reserves	Total Authority Reserves
		£000	£000	£000	£000	£000	£000
Balance as at 1 April 2021		2,267	9,921	0	12,188	(418,921)	(406,733)
<b>Movement in Reserves during 2021/22</b>							
Total Comprehensive Income and Expenditure	7.2	(7,480)	0	0	(7,480)	61,636	54,156
Adjustments between accounting basis and funding basis under regulations	8.3	6,158	0	0	6,158	(6,158)	0
<b>Net Increase / (Decrease) before Transfers to Earmarked Reserves</b>		<b>(1,322)</b>	<b>0</b>	<b>0</b>	<b>(1,322)</b>	<b>55,478</b>	<b>54,156</b>
Transfers to / from Earmarked Reserves	8.4	1,322	(1,322)	0	0	0	0
<b>Increase / (Decrease) in the year</b>		<b>0</b>	<b>(1,322)</b>	<b>0</b>	<b>(1,322)</b>	<b>55,478</b>	<b>54,156</b>
Balance as at 31 March 2022		2,267	8,599	0	10,866	(363,443)	(352,577)



## 7.2 Comprehensive Income and Expenditure Statement

2021/22					2022/23		
Gross Expenditure	Gross Income	Net Expenditure		Notes	Gross Expenditure	Gross Income	Net Expenditure
£000	£000	£000			£000	£000	£000
38,999	0	38,999	Employees		37,800	0	37,800
1,810	0	1,810	Premises		3,606	0	3,606
3,705	0	3,705	Supplies		4,254	0	4,254
810	0	810	Contracts		883	0	883
869	0	869	Transport		1,012	0	1,012
0	(4,830)	(4,830)	Income		0	(4,872)	(4,872)
<b>46,193</b>	<b>(4,830)</b>	<b>41,363</b>	<b>Net Cost of Services</b>	<b>8.1</b>	<b>47,555</b>	<b>(4,872)</b>	<b>42,683</b>
		(936)	Other operating expenditure	8.7			(30)
		8,969	Financing and Investment Income and Expenditure	8.8			10,834
		(41,916)	Taxation and Non-Specific Grant Income	8.9			(45,079)
		<b>7,480</b>	<b>(Surplus) or Deficit on the Provision of Services</b>	<b>8.6</b>			<b>8,408</b>
		(28,629)	(Surplus) or deficit on revaluation of Property, Plant and Equipment assets	8.31 i			(2,885)
		(33,007)	Actuarial (gains) / losses on pension assets / liabilities	8.31 iii			(156,412)
		<b>(61,636)</b>	<b>Other Comprehensive Income and Expenditure</b>				<b>(159,297)</b>
		<b>(54,156)</b>	<b>Total Comprehensive Income and Expenditure</b>				<b>(150,889)</b>



## 7.3 Balance Sheet

2021/22		Notes	2022/23
£000			£000
64,284	Property, Plant & Equipment	8.16	67,635
1,045	Investment Property	8.17	1,100
124	Intangible Assets	8.18	146
412	Long Term Investments	8.21	294
<b>65,865</b>	<b>Long Term Assets</b>		<b>69,175</b>
2,275	Short Term Investments	8.21	6,408
6,066	Assets Held for Sale	8.19	0
53	Inventories	8.23	69
9,608	Short Term Debtors	8.24	8,518
4,276	Cash and Cash Equivalents	8.25	4,967
<b>22,278</b>	<b>Current Assets</b>		<b>19,962</b>
(2,000)	Short Term Borrowing	8.21	0
(6,629)	Short Term Creditors	8.26	(6,218)
(289)	Short Term Provisions - holiday pay	8.31 v	(267)
(664)	Short Term Provisions	8.27	(648)
<b>(9,582)</b>	<b>Current Liabilities</b>		<b>(7,133)</b>
(8,922)	Long Term Borrowing	8.21	(8,922)
(228)	Long Term Provisions	8.27	0
(421,988)	Pension Liability	8.29 iii	(274,770)
<b>(431,138)</b>	<b>Long Term Liabilities</b>		<b>(283,692)</b>
<b>(352,577)</b>	<b>Net Assets (Liabilities)</b>		<b>(201,688)</b>
10,866	Usable Reserves	8.30	15,208
(363,443)	Unusable Reserves	8.31	(216,896)
<b>(352,577)</b>	<b>Total Reserves</b>		<b>(201,688)</b>



## 7.4 Cash Flow Statement

2021/22 £000		2022/23 £000
	<b>Cash Outflows from operating activities:</b>	
(23,635)	Employment costs	(24,940)
(13,311)	Pension costs	(13,623)
(380)	Interest paid	(371)
(8,496)	Other operating costs	(9,394)
<b>(45,822)</b>	<b>Total Cash Outflows</b>	<b>(48,328)</b>
	<b>Cash Inflows from operating activities:</b>	
36,074	Precepts and General Government Grants	38,421
6,106	Pension top-up grant	7,111
2	Interest received	268
4,948	Other operating income	4,270
<b>47,130</b>	<b>Total Cash Inflows</b>	<b>50,070</b>
<b>1,308</b>	<b>Net cashflows from operating activities</b>	<b>1,742</b>
(4,079)	Purchase of property, plant and equipment, investment property and intangible assets	(1,580)
(30)	Purchase of short-term and long-term investments	(3,956)
1,317	Proceeds from the sale of property, plant and equipment, investment property and intangible assets	6,485
<b>(2,800)</b>	<b>Net cash outflows from investing activities</b>	<b>949</b>
(1,170)	Repayments of short- and long-term borrowing	(2,000)
5,000	Cash receipts of short- and long-term borrowing	0
<b>3,830</b>	<b>Net cash flows from financing activities</b>	<b>(2,000)</b>
<b>2,346</b>	<b>Net increase or (decrease) in cash and cash equivalents</b>	<b>691</b>
1,930	Cash and cash equivalents at the beginning of the reporting period	4,276
<b>4,276</b>	<b>Cash and cash equivalents at the end of the reporting period</b>	<b>4,967</b>



## 8. Notes to Core Financial Statements

### 8.1 Expenditure and Funding Analysis

The objective of the Expenditure and Funding Analysis is to demonstrate to council tax payers how the funding available to the Authority (i.e. government grants, rents, council tax and business rates) for the year has been used in providing services in comparison with those resources consumed or earned by authorities in accordance with generally accepted accounting practices. It also shows how this expenditure is allocated for decision making purposes between the Authority's reporting areas in the cost of services. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Comprehensive Income and Expenditure Statement.

Net expenditure chargeable to the General Fund also includes the total costs of running Thames Valley Fire Control Service as opposed to the Authority's share of the running cost which is shown in Section 4.6.



2021/22				2022/23		
Net Expenditure Chargeable to the General Fund	Adjustments between the Funding and Accounting Basis	Net Expenditure in the Comprehensive Income and Expenditure Statement		Net Expenditure Chargeable to the General Fund	Adjustments between the Funding and Accounting Basis	Net Expenditure in the Comprehensive Income and Expenditure Statement
£000	£000	£000		£000	£000	£000
31,109	7,890	38,999	Employees	32,662	5,138	37,800
2,238	(428)	1,810	Premises	2,429	1,177	3,606
3,705	0	3,705	Supplies	4,254	0	4,254
810	0	810	Contracts	883	0	883
869	0	869	Transport	1,012	0	1,012
479	(479)	0	Pensions	461	(461)	0
(4,841)	11	(4,830)	Income	(4,882)	10	(4,872)
<b>34,369</b>	<b>6,994</b>	<b>41,363</b>	<b>Net Cost of Services</b>	<b>36,819</b>	<b>5,864</b>	<b>42,683</b>
(33,047)	(836)	(33,883)	Other Income and Expenditure	(35,023)	748	(34,275)
<b>1,322</b>	<b>6,158</b>	<b>7,480</b>	<b>(Surplus) or Deficit</b>	<b>1,796</b>	<b>6,612</b>	<b>8,408</b>
(12,188)			Opening General Fund Balance including Earmarked Reserves	(10,866)		
1,322			Less/Plus (Surplus) / Deficit on General Fund in Year	1,796		
<b>(10,866)</b>			<b>Closing General Fund Balance including Earmarked Reserves at 31 March</b>	<b>(9,070)</b>		





## 8.2 Accounting Policies

### i. General Principles

The Statement of Accounts summarises the Authority's transactions for the 2022/23 financial year and its position at the year-end of 31 March 2023. The Authority is required to prepare an annual Statement of Accounts by the Accounts and Audit Regulations 2015, which those regulations require to be prepared in accordance with proper accounting practices. These practices under Section 21 of the 2003 Act primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2022/23, supported by International Financial Reporting Standards (IFRS) and statutory guidance issued under Section 12 of the 2003 Act.

The accounting convention adopted in the Statement of Accounts is principally historical cost, modified by the revaluation of certain categories of non-current assets and financial instruments.

### ii. Accruals of Income and Expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

- Revenue from contracts with service recipients, whether for services or the provision of goods, is recognised when (or as) the goods or services are transferred to the service recipient in accordance with the performance obligations of the contract.
- Supplies are recorded as expenditure when they are consumed – where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the Balance Sheet.
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where debts may not be settled, the balance of debtors is written down and a charge made to revenue in financing and investment income and expenditure for the income that might not be collected.



The only exceptions to the above are that:

- Salaries and wages are paid in arrears, and amounts charged correspond to the income tax year.
- Amounts charged on monthly procurement card statements run from March to February rather than April to March in the Accounts.

The effects of these policies are not considered to be material, as they are applied consistently each year.

### iii. Cash and Cash Equivalents

Cash and cash equivalents for the Authority equate to monies held in the Authority's current account and linked savings account. Monies held in these accounts can be withdrawn without notice and are used for the day-to-day running of the Authority.

The Authority also holds monies in fixed term deposits and notice accounts. These deposits are treated as short-term investments as the Authority does not use these balances on a day-to-day basis.

### iv. Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors

Prior-period adjustments may arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current and future years affected by the change and do not give rise to a prior-period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or where the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Authority's financial position or financial performance. Where a change is made, it is applied retrospectively (unless stated otherwise) by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

### v. Charges to Revenue for Non-Current Assets

Services are debited with the following amounts to record the cost of holding assets during the year:



- depreciation attributable to the assets used by the relevant service;
- revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off;
- amortisation of intangible assets attributable to the service.

The Authority is not required to raise council tax to fund depreciation, revaluation and impairment losses or amortisations. However, it is required to make an annual contribution from revenue (minimum revenue provision) towards the reduction in its overall borrowing requirement equal to an amount calculated on a prudent basis determined by the Authority in accordance with statutory guidance. Depreciation, revaluation and impairment losses and amortisations are therefore replaced by a contribution from the General Fund Balance by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

## vi. Employee Benefits

### **Benefits Payable during Employment**

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as wages and salaries, paid annual leave and paid sick leave, bonuses and non-monetary benefits (e.g. cars) for current employees and are recognised as an expense for services in the year in which employees render service to the Authority. An accrual is made for the cost of holiday entitlements (or any form of leave, e.g. time off in lieu) earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to Surplus or Deficit on the Provision of Services, but then reversed out through the Movement in Reserves Statement to the accumulated absences account so that holiday benefits are charged to revenue in the financial year in which the holiday absence occurs.

### **Termination Benefits**

Termination benefits are amounts payable as a result of a decision by the Authority to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy in exchange for those benefits and are charged on an accruals basis to the appropriate service or, where applicable, to a corporate service segment at the earlier of when the Authority can no longer withdraw the offer of those benefits or when the Authority recognises costs for a restructuring.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund Balance to be charged with the amount payable



by the Authority to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

### **Post-Employment Benefits**

Pension costs have been provided for in accordance with relevant Government regulations and in accordance with IAS 19 Employee Benefits.

IAS 19 is based on the principle that an organisation should account for retirement benefits when it is committed to give them, even if the actual giving will be many years into the future. Inclusion of the attributable share of the fund assets and liabilities does not mean that legal title or obligation has passed from the trustees to the employer. Instead it represents the employer's commitment to increase contributions to make up any shortfall in attributable net assets, or its ability to benefit (via reduced contributions) from a surplus in the scheme.

The Fire Authority participates in five pension schemes, which provide members with defined benefits relating to pay and service.

- **Uniformed Firefighters**

There are four firefighter pension schemes: 1992 Pension Scheme, 2006 Pension Scheme, 2015 Pension Scheme and the Modified Pension Scheme. All are unfunded defined benefit schemes.

Central Government requires Fire Authorities to keep a separate Pensions Account from which pensions will be paid. On the income side, employer and employee contributions are paid into the account. Transfer values for firefighters that transfer into and out of the scheme are also posted to the account. If the account is in deficit at the end of the financial year, the Government will provide a top-up grant to bring the account into balance.

The pension costs have been assessed in accordance with the advice of a professionally qualified actuary. The latest formal valuation used data as at 31 December 2020.

- **The Local Government Pension Scheme**

The Local Government Pension Scheme (LGPS) is accounted for as a defined benefits scheme:

The liabilities of the Royal County of Berkshire Pension Fund attributable to the Authority are included in the Balance Sheet on an actuarial basis using the projected unit method, i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees,



based on assumptions about mortality rates, employee turnover rates, etc., and projections of earnings for current employees. Liabilities are discounted to their value at current prices.

The assets of the Royal County of Berkshire Pension Fund attributable to the Authority are included in the Balance Sheet at their fair value.

The latest formal valuation was as at 31 March 2022.

### **Measurement of the Net Liabilities of the Pension Schemes**

The change in the net pension liability is analysed into the following components:

1. Service cost comprising:
  - current service cost – the increase in liabilities as a result of years of service earned this year – allocated in the Comprehensive Income and Expenditure Statement to the services for which the employees worked;
  - past service cost – the increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years – debited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement.
  - Net interest on the net defined benefit liability (asset): the change during the period in the net defined benefit liability (asset) that arises from the passage of time which is charged to the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement. This is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined benefit liability (asset) at the beginning of the period – taking into account any changes in the net defined benefit liability (asset) during the period as a result of contribution and benefit payments.
2. Remeasurements comprising:
  - the return on plan assets – excluding amounts in net interest on the net defined benefit liability (asset) - charged to the Pensions Reserve as Other Comprehensive Income and Expenditure;
  - actuarial gains and losses - changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions – charged to the Pensions Reserve as Other Comprehensive Income and Expenditure.
  - contributions paid to the pension fund - cash paid as employer's contributions to the pension fund in settlement of liabilities; not accounted for as an expense.



## **Cost of Retirement Benefits in Relation to the General Fund**

In relation to retirement benefits, statutory provisions require the General Fund balance to be charged with the amount payable by the Authority to the pension funds or directly to pensioners in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, this means that there are appropriations to and from the Pensions Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the Pensions Reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits earned by employees.

## **Discretionary Benefits**

The Authority also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

### **vii. Events after the Balance Sheet date**

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the balance sheet date and the date when the Statement of Accounts is authorised for issue. Two types of events can be identified:

- those that provide evidence of conditions that existed at the end of the reporting period – the Statement of Accounts is adjusted to reflect such events;
- those that are indicative of conditions that arose after the reporting period – the Statement of Accounts is not adjusted to reflect such events, but where a category of event would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial effect.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

### **viii. Financial Instruments**

#### **Financial Liabilities**

Financial liabilities are recognised on the Balance Sheet when the Authority becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and are carried at their amortised cost. Annual charges to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that exactly discounts estimated



future cash payments over the life of the instrument to the amount at which it was originally recognised.

For most of the borrowings that the Authority has, this means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest); and interest charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year according to the loan agreement.

### **Financial Assets**

Financial assets are classified based on a classification and measurement approach that reflects the business model for holding the financial assets and their cashflow characteristics. There are three main classes of financial assets measured at:

- Amortised cost
- Fair value through profit or loss (FVPL), and
- Fair value through other comprehensive income (FVOCI)

The Authority's business model is to hold investments to collect contractual cash flows. Financial assets are therefore classified as amortised cost.

### **Financial Assets Measured at Amortised Cost**

Financial assets measured at amortised cost are recognised on the Balance Sheet when the Authority becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value. They are subsequently measured at their amortised cost. Annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the asset is written down and a charge made to the relevant service (for receivables specific to that service) or the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate.

Any gains and losses that arise on the derecognition of an asset are credited or debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

Where fair value cannot be measured reliably, the instrument is carried at cost (less any impairment losses).



#### ix. Government Grants and Contributions

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Authority when there is reasonable assurance that:

- the Authority will comply with the conditions attached to the payments, and
- the grants or contributions will be received.

Amounts recognised as due to the Authority are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset in the form of the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as either creditors (revenue grants) or capital receipts in advance (capital grants). When conditions are satisfied, the grant or contribution is credited to the relevant service line (attributable revenue grants and contributions) or Taxation and Non-Specific grant income and expenditure (non-ringfenced revenue grants and all capital grants) in the Comprehensive Income and Expenditure Statement.

Where capital grants are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

#### x. Intangible Assets

Expenditure on non-monetary assets that do not have physical substance but are controlled by the Authority as a result of past events (eg software licences) is capitalised when it is expected that future economic benefits or service potential will flow from the intangible asset to the Authority.

Internally generated assets are capitalised where it is demonstrable that the project is technically feasible and is intended to be completed (with adequate resources being available) and the Authority will be able to generate future economic benefits or deliver service potential by being able to sell or use the asset. Expenditure is capitalised where it can be measured reliably as attributable to the asset and is restricted to that incurred during the development phase (research expenditure cannot be capitalised).





Intangible assets are measured initially at cost. Amounts are only revalued where the fair value of the assets held by the Authority can be determined by reference to an active market. In practice, no intangible asset held by the Authority meets this criterion and they are therefore carried at amortised cost. The depreciable amount of an intangible asset is amortised over its useful life to the relevant service line(s) in the Comprehensive Income and Expenditure Statement. An asset is tested for impairment whenever there is an indication that the asset might be impaired – any losses recognised are posted to the relevant service line(s) in the Comprehensive Income and Expenditure Statement. Any gain or loss arising on the disposal or abandonment of an intangible asset is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement.

Where expenditure on intangible assets qualifies as capital expenditure for statutory purposes, amortisation, impairment losses and disposal gains and losses are not permitted to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve.

#### **xi. Interests in Companies and Other Entities**

The Authority is a member of the Fire and rescue Indemnity Company (FRIC) which provides risk protection arrangements.

#### **xii. Inventories**

Inventories are reflected in the Balance Sheet at average historical cost. This is not consistent with IAS 2, which requires inventories to be valued at the lower of cost or net realisable value. However, it is felt that the treatment as set out in IAS2 is not appropriate for the specific items being held. Certain immaterial inventories are treated as current expenditure and charged directly to revenue.

#### **xiii. Investment Property**

Investment properties are those that are used solely to earn rentals and/or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or production of goods or is held for sale.

Investment properties are measured initially at cost and subsequently at fair value, being the price that would be received to sell such an asset in an orderly transaction between market participants at the measurement date. As a non-financial asset, investment properties are measured at highest and best use. Properties are not depreciated but are revalued annually according to market conditions at the year-end. Gains and losses on revaluation are posted to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The same treatment is applied to gains and losses on disposal.



Rentals received in relation to investment properties are credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve.

#### xiv. Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases.

Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification.

Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

##### **The Authority as Lessee**

Rentals paid under operating leases are charged to the Comprehensive Income and Expenditure Statement as an expense of the services benefiting from use of the leased property, plant or equipment. Charges are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (e.g. there is a rent-free period at the commencement of the lease).

##### **The Authority as Lessor**

Where the Authority grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Credits are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (eg there is a premium paid at the commencement of the lease). Initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the relevant asset and charged as an expense over the lease term on the same basis as rental income.

#### xv. Property, Plant and Equipment

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment.



## Recognition

Expenditure on the acquisition, creation or enhancement of Property, Plant and Equipment is capitalised on an accruals basis, provided that it is probable that the future economic benefits or service potential associated with the item will flow to the Authority and the cost of the item can be measured reliably. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (i.e. repairs and maintenance) is charged as an expense when it is incurred. The Authority's de-minimis level for capital expenditure is £7,000.

## Measurement

An asset is initially measured at cost, comprising:

- the purchase price;
- any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management; and
- the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located.

The cost of an asset acquired other than by purchase is deemed to be its fair value, unless the acquisition does not have commercial substance (i.e. it will not lead to a variation in the cash flows of the Authority). In the latter case, where an asset is acquired via an exchange, the cost of the acquisition is the carrying amount of the assets given up by the Authority.

Assets are then carried on the Balance Sheet using the following measurement bases:

- non-property assets and assets under construction – depreciated historical cost
- all other assets – fair value

Where there is no market-based evidence of fair value because of the specialist nature of an asset, depreciated replacement cost (DRC) is used as an estimate of current value. A full revaluation of all freehold properties excluding those classified as investment properties was completed on this basis as at 31 March 2023.

Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains. Exceptionally, gains might be credited to the Comprehensive Income and Expenditure Statement where they arise from the reversal of a loss previously charged to a service.



Where decreases in value are identified, they are accounted for as follows:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains);
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down in the Comprehensive Income and Expenditure Statement.

The Revaluation Reserve contains revaluation gains recognised since 1 April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

### **Impairment**

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment losses are identified, they are accounted for as follows:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains); and
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down in the Comprehensive Income and Expenditure Statement.

Where an impairment loss is reversed subsequently, the reversal is credited in the Comprehensive Income and Expenditure Statement, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

### **Depreciation**

Depreciation is provided for on all Property, Plant and Equipment assets by the systematic allocation of their depreciable amounts over their useful lives. An exception is made for assets without a determinable finite useful life (i.e. freehold land) and assets that are not yet available for use (i.e. assets under construction).



Depreciation is calculated on the following bases:

- Buildings – straight-line allocation over the useful life of the property as estimated by the valuer;
- Vehicles – reducing balance over the life of the asset,
- Donated assets – straight line over the remaining useful life; and
- Plant & Equipment – straight-line over the life of the asset.

Where an item of Property, Plant and Equipment has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

### **Component accounting**

Components of Property, Plant & Equipment are not shown separately on the Assets Register if the value of the component is less than £100,000. Furthermore, components with a value of at least £100,000 are only shown separately on the Assets Register where the value of the component is at least 20 per cent of the value of the remainder of the asset and where there is a material effect on depreciation.

### **Disposals and Assets Held for Sale**

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use, it is reclassified as an Asset Held for Sale. The asset is revalued immediately before reclassification and then carried at the lower of this amount and fair value less costs to sell. Where there is a subsequent decrease to fair value less costs to sell, the loss is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Gains in fair value are recognised only up to the amount of any previous losses recognised in the Surplus or Deficit on Provision of Services. Depreciation is not charged on Assets Held for Sale.

If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as held for sale; adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as held for sale, and their recoverable amount at the date of the decision not to sell.

Assets that are to be abandoned or scrapped are not reclassified as Assets Held for Sale.



When an asset is disposed of or decommissioned, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal). Any revaluation gains accumulated for the asset in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Amounts received for a disposal in excess of £10,000 are categorised as capital receipts. The balance of receipts is required to be credited to the Capital Receipts Reserve, and can then only be used for new capital investment or set aside to reduce the Authority's underlying need to borrow. Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves Statement.

The written-off value of disposals is not a charge against council tax, as the cost of property, plant and equipment is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

#### xvi. Fair Value Measurement of non-financial assets

The Authority measures some of its non-financial assets such as surplus assets and investment properties and some of its provisions at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place either:

- a) in the principal market for the asset or liability, or
- b) in the absence of a principal market, in the most advantageous market for the asset or liability.

The Authority measures the fair value of an asset or liability using the assumptions that the market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

When measuring fair value of a non-financial asset, the Authority takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Authority uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.



Inputs to the valuation techniques in respect of assets and liabilities for which fair value is measured or disclosed in the Authority's financial statements are categorised within the fair value hierarchy, as follows:

- Level 1 – quoted prices (unadjusted) in active markets for identical assets or liabilities that the Authority can access at the measurement date;
- Level 2 – inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and
- Level 3 – unobservable inputs for the asset or liability.

#### xvii. Provisions, Contingent Liabilities and Contingent Assets

##### **Provisions**

Provisions are made where an event has taken place on or before the Balance Sheet date:

- that gives the Authority a present obligation;
- that probably requires settlement by a transfer of economic benefits or service potential; and
- where a reliable estimate can be made of the amount of the obligation.

If it is not clear whether an event has taken place on or before the Balance Sheet date, it is deemed to give rise to a present obligation if, taking account of all available evidence, it is more likely than not that a present obligation exists at the Balance Sheet date. The present obligation can be legal or constructive.

Provisions are charged as an expense to the appropriate service line in the Comprehensive Income and Expenditure Statement in the year that the Authority becomes aware of the obligation, and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

Estimated settlements are reviewed at the end of each financial year – where it becomes less than probable that a transfer of economic benefits will now be required (or a lower settlement than anticipated is made), the provision is reversed and credited back to the relevant service.

Where some or all of the payment required to settle a provision is expected to be recovered from another party (e.g. from an insurance claim), this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the Authority settles the obligation.

##### **Contingent Liabilities**

A contingent liability arises where an event has taken place that gives the Authority a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Authority.



Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Balance Sheet but disclosed in a note to the accounts.

### **Contingent Assets**

A contingent asset arises where an event has taken place that gives the Authority a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Authority. Contingent assets are not recognised in the Balance Sheet but disclosed in a note to the accounts where it is probable that there will be an inflow of economic benefits or service potential.

#### **xviii. Reserves**

The Authority sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by transferring amounts out of the General Fund Balance. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. The reserve is then transferred back into the General Fund Balance so that there is no net charge against council tax for the expenditure.

Certain reserves are kept to manage the accounting processes for non-current assets, financial instruments, retirement and employee benefits and do not represent usable resources for the Authority – these reserves are explained in the relevant notes.

#### **xix. Revenue Expenditure Funded from Capital under Statute**

Expenditure incurred during the year that may be capitalised under statutory provisions but that does not result in the creation of a non-current asset has been charged as expenditure to the relevant service in the Comprehensive Income and Expenditure Statement in the year. Where the Authority has determined to meet the cost of this expenditure from existing capital resources or by borrowing, a transfer in the Movement in Reserves Statement from the General Fund Balance to the Capital Adjustment Account then reverses out the amounts charged so that there is no impact on the level of council tax.

#### **xx. VAT**

VAT payable is included as an expense only to the extent that it is not recoverable from His Majesty's Revenue and Customs. VAT receivable is excluded from income.





### 8.3 Adjustments between Accounting Basis and Funding Basis under Regulations

This note details the adjustments that are required by statutory regulations to the Comprehensive Income and Expenditure Statement.

	General Fund Balance	Capital Receipts Reserve	Capital Grants Receipts	Movement in Unusable Reserves
2022/23	£000	£000	£000	£000
<b>Reversal of items debited or credited to the Comprehensive Income and Expenditure Statement</b>				
Charges for depreciation and impairment and valuation losses of non-current assets	1,103			(1,103)
Movements in the fair value of Investment Properties	(55)			55
Amortisation of intangible assets	74			(74)
Adjustment to carrying value of Assets for Resale				
Amounts of non current assets written off on disposal or sale as part of the gain/loss on disposal to the CIES	6,101			(6,101)
<b>Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement</b>				
Statutory Provision for the repayment of debt - (MRP & VRP)	(701)			701
Revenue contribution to finance capital	(1,670)			1,670
<b>Adjustments primarily involving the Capital Receipts Reserve:</b>				
Transfer of proceeds from sale of assets to Capital Receipts Reserve	(6,131)	6,131		0
Release from Deferred Capital Receipts Reserve		7		(7)
<b>Adjustments primarily involving the Pension Reserve:</b>				
Reversal of items relating to retirement benefits debited or credited to the CIES	21,261			(21,261)
Employer's pensions contributions and direct payments to pensioners payable in the year	(5,731)			5,731
Provision for employer's contributions	(5)			5



Gain in relation to government grant payable to the Pension Fund on the Authority's behalf	(6,331)			6,331
<b>Adjustments primarily involving the Collection Fund Adjustment Account:</b>				
Amount by which CT and NNDR income credited to the CIES is different from statutory requirements	(1,281)			1,281
<b>Adjustments primarily involving the Accumulated Absences Account:</b>				
Amount by which officer remuneration charged to the CIES on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	(22)			22
<b>Total Adjustments</b>	<b>6,612</b>	<b>6,138</b>	<b>0</b>	<b>(12,750)</b>

2021/22	£000	£000	£000	£000
<b>Reversal of items debited or credited to the Comprehensive Income and Expenditure Statement</b>				
Charges for depreciation and impairment and valuation losses of non-current assets	(555)			555
Movements in the fair value of Investment Properties	(200)			200
Amortisation of intangible assets	93			(93)
Adjustment to carrying value of Assets for Resale	34			(34)
Amounts of non current assets written off on disposal or sale as part of the gain/loss on disposal to the CIES	769			(769)
<b>Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement</b>				
Statutory Provision for the repayment of debt - (MRP & VRP)	(620)			620
Revenue contribution to finance capital	(615)			615
<b>Adjustments primarily involving the Capital Receipts Reserve:</b>				
Use of capital receipts reserve to finance capital expenditure		(1,317)		1,317



Transfer of proceeds from sale of assets to CIES	(1,317)	1,317		0
Deferred Capital Receipt Reserve set up to hold premium on Finance lease	(389)			389
<b>Adjustments primarily involving the Pension Reserve:</b>				
Reversal of items relating to retirement benefits debited or credited to the CIES	21,598			(21,598)
Employer's pensions contributions and direct payments to pensioners payable in the year	(5,377)			5,377
Gain in relation to government grant payable to the Pension Fund on the Authority's behalf	(6,132)			6,132
<b>Adjustments primarily involving the Collection Fund Adjustment Account:</b>				
Amount by which CT and NNDR income credited to the CIES is different from statutory requirements	(1,215)			1,215
<b>Adjustments primarily involving the Accumulated Absences Account:</b>				
Amount by which officer remuneration charged to the CIES on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	84			(84)
<b>Total Adjustments</b>	<b>6,158</b>	<b>0</b>	<b>0</b>	<b>(6,158)</b>



## 8.4 Earmarked Reserves

This note sets out the amounts set aside from the General Fund in earmarked reserves to provide financing for future expenditure plans and the amounts posted back from earmarked reserves to meet General Fund expenditure in 2022/23.

	Balance at 1 April 2022 £000	Net transfers In / (Out) £000	Balance at 31 March 2023 £000	Purpose
Budget Carry Forward Reserve	536	60	596	To roll forward specific budget lines where commitments have been made but expenditure has not yet been incurred by the close of the financial year
Detectors Reserve	62		62	To provide on-going support to the Fire Prevention Programme
TVFCS Renewals Fund	637	(20)	617	To replace IT assets
Grants Received in Advance	980	(81)	899	The unspent balance of grants
COVID-19	79	(67)	12	Funding received to help meet additional costs associated with the COVID-19 pandemic
Section 31 Grants to offset business rate relief	955	(955)	0	To offset COVID-19 related deficits on the collection fund
Vacancy Reserve	65		65	To offset fluctuations in employee numbers
Budget Contingency Reserve	1,189	(733)	456	To offset future cuts in Government funding
Transition Fund	901		901	To support new ways of working
Development Fund	3,195		3,195	To fund capital projects
<b>Total</b>	<b>8,599</b>	<b>(1,796)</b>	<b>6,803</b>	



## Comparative movement in 2021/22

	Balance at 1 April 2021 £000	Net transfers In / (Out) £000	Balance at 31 March 2022 £000	Purpose
Budget Carry Forward Reserve	869	(333)	536	To roll forward specific budget lines where commitments have been made but expenditure has not yet been incurred by the close of the financial year
Detectors Reserve	62	0	62	To provide on-going support to the Fire Prevention Programme
TVFCS Renewals Fund	586	51	637	To replace IT assets
Grants Received in Advance	708	272	980	The unspent balance of grants
COVID-19	176	(97)	79	Funding received to help meet additional costs associated with the COVID-19 pandemic
75% Compensation for Collection Fund losses	369	(369)	0	To offset COVID-19 related deficits on the collection fund
Section 31 Grants to offset business rate relief	2,093	(1,138)	955	To offset COVID-19 related deficits on the collection fund
Vacancy Reserve	65	0	65	To offset fluctuations in employee numbers
Budget Contingency Reserve	1,230	(41)	1,189	To offset future cuts in Government funding
Transition Fund	568	333	901	To support new ways of working
Development Fund	3,195	0	3,195	To fund capital projects
<b>Total</b>	<b>9,921</b>	<b>(1,322)</b>	<b>8,599</b>	



### 8.5 Note to the Expenditure and Funding Analysis

This note provides a reconciliation of the main adjustments to Net Expenditure Chargeable to the General Fund Balance to arrive at the amounts in the Comprehensive Income and Expenditure Statement. The relevant transfers between reserves are explained in the Movement in Reserves Statement.

Adjustments between Funding and Accounting Basis 2022/23

Adjustments to General Fund to arrive at the Comprehensive Income and Expenditure Statements amounts	Adjustments for Capital Purposes	Net Change for Pension Adjustments	Other Differences	Total
	£000	£000	£000	£000
Employees		5,138		5,138
Premises	1,177			1,177
Supplies				0
Contracts				0
Transport				0
Pensions		(461)		(461)
Income			10	10
<b>Net Cost of Services</b>	<b>1,177</b>	<b>4,677</b>	<b>10</b>	<b>5,864</b>
Other Income and Expenditure from the Expenditure and Funding Analysis	(2,456)	4,516	(1,312)	748
<b>Difference between General Fund surplus or deficit and Comprehensive Income and Expenditure Statement surplus or Deficit on the Provision of Services</b>	<b>(1,279)</b>	<b>9,193</b>	<b>(1,302)</b>	<b>6,612</b>



## Adjustments between Funding and Accounting Basis 2021/22

<b>Adjustments to General Fund to arrive at the Comprehensive Income and Expenditure Statements amounts</b>	<b>Adjustments for Capital Purposes</b>	<b>Net Change for Pension Adjustments</b>	<b>Other Differences</b>	<b>Total</b>
	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
Employees		7,890		7,890
Premises	(428)			(428)
Supplies				0
Contracts				0
Transport				0
Pensions		(479)		(479)
Income			11	11
<b>Net Cost of Services</b>	<b>(428)</b>	<b>7,411</b>	<b>11</b>	<b>6,994</b>
Other Income and Expenditure from the Expenditure and Funding Analysis	(2,371)	2,677	(1,142)	(836)
<b>Difference between General Fund surplus or deficit and Comprehensive Income and Expenditure Statement surplus or Deficit on the Provision of Services</b>	<b>(2,799)</b>	<b>10,088</b>	<b>(1,131)</b>	<b>6,158</b>



## Adjustment for Capital Purposes

*Adjustments for capital purposes* – this column adds in depreciation and impairment and revaluation gains and losses in the service line, and for:

*Other operating expenditure* – adjusts for capital disposals with transfer of income on disposal of assets and the amounts written off for those assets.

*Financing and investment income and expenditure* – the statutory charges for capital financing i.e. Minimum Revenue Provision and other revenue contributions are deducted from other income and expenditure as these are not chargeable under generally accepted accounting practices.

*Taxation and non-specific grant income and expenditure* – capital grants are adjusted for income not chargeable under generally accepted accounting practices. Revenue grants are adjusted from those receivable in the year to those receivable without conditions or for which conditions were satisfied through the year. The Taxation and Non-Specific Grant Income line is credited with capital grants receivable in the year without conditions or for which conditions were satisfied in the year.

## Net Change for Pension Adjustments

Net change for the removal of pension contributions and the addition of IAS 19 Employee Benefits pension related expenditure and income:

*For services* - this represents the removal of the employer pension contributions made by the Authority as allowed by statute and the replacement with current service costs and past service costs.

*For Financing and investment income and expenditure* - the net interest on the defined benefit liability is charged to the CIES.

## Other Differences

Other differences between amounts debited/credited to the Comprehensive Income and Expenditure Statement and amounts payable/receivable to be recognised under statute:

*For Financing and investment income and expenditure* - the other differences column recognises adjustments to the General Fund for the timing differences for premiums and discounts.

*The charge under Taxation and non-specific grant income and expenditure* – represents the difference between what is chargeable under statutory regulations for council tax and NNDR that was projected to be received at the start of the year and the income recognised under





generally accepted accounting practices in the Code. This is a timing difference as any difference will be brought forward in future surpluses or deficits on the Collection Fund.

## Segmental Income

The internal monitoring structure of the Authority is based on the nature of the costs incurred rather than reflecting any internal service segment structures. The above disclosure has therefore been deemed not necessary as this information can be seen on the face of the Expenditure and Funding Analysis note.

## 8.6 Expenditure and Income Analysed by Nature

The Authority's expenditure and income is analysed as follows:

2021/22		2022/23
£000	Expenditure / Income	£000
	Expenditure:	
47,809	Employee benefit expenses	48,648
7,622	Other services expenses	8,578
(628)	Depreciation, Amortisation and Impairment	1,176
380	Interest payments	371
(936)	Loss (Gain) on the disposal of assets & investments	(30)
<b>54,247</b>	<b>Total Expenditure</b>	<b>58,743</b>
	Income:	
(4,830)	Fees, charges and other service income	(4,936)
(21)	Interest and investment income	(320)
(29,348)	Income from council tax and non domestic rates	(32,908)
(12,568)	Government grants and contributions	(12,171)
<b>(46,767)</b>	<b>Total Income</b>	<b>(50,335)</b>
<b>7,480</b>	<b>Surplus or Deficit on the Provision of Services</b>	<b>8,408</b>

## 8.7 Other Operating Expenditure

2021/22		2022/23
£000		£000
(936)	(Profit) / loss on the disposal of assets	(30)
<b>(936)</b>	<b>Total</b>	<b>(30)</b>



## 8.8 Financing and Investment Income and Expenditure

2021/22 £000		2022/23 £000
380	Interest payable and similar charges	371
8,810	Pensions interest cost and expected return on pensions assets	10,847
(10)	Interest receivable and similar income	(320)
(211)	Income and expenditure in relation to investment properties and changes in their fair value	(64)
<b>8,969</b>	<b>Total</b>	<b>10,834</b>

## 8.9 Taxation and Non Specific Grant Incomes

2021/22 £000		2022/23 £000
(24,297)	Council Tax Income	(26,498)
(5,051)	Non Domestic Rates Income	(6,410)
(5,535)	General Government Grants	(5,893)
55	75% Compensation for Collection Fund losses	(65)
(955)	S31 Compensation for Expansion of Business Rate Relief	118
(6,133)	Gain in relation to Government grant and other contributions payable to the Pension Fund on the Authority's behalf	(6,331)
<b>(41,916)</b>	<b>Total</b>	<b>(45,079)</b>



## 8.10 Grant Income

2021/22 £000		2022/23 £000
	Credited to Services:	
1,663	Fire Pensions	1,663
56	COVID-19 Pandemic	0
10	New Risks	7
345	Firelink	295
27	New Dimensions	27
8	Transparency Grant	8
0	Protection Uplift Programme	121
162	Protection Grant	0
38	Pension Admin Funding	0
14	Redmond Review - Local Audit Fees Grant	15
0	DEFRA Grant	2
300	ESMCP	0
<b>2,623</b>	<b>Total</b>	<b>2,138</b>

## 8.11 Material Items of Income and Expense

During 2022/23 the Dee Road site was sold, generating capital receipts of £6,100,000. The disposal is included in note 8.7.

## 8.12 Members Allowances

The Authority paid the following amounts to Members of the Fire Authority during the year.

2021/22 £000		2022/23 £000
97	Allowances	101
1	Expenses	1
<b>98</b>	<b>Total</b>	<b>102</b>



### 8.13 Officers' Remuneration

Officers whose remuneration was £50,000 or more fall into the following ranges:

<b>2021/22 Number of employees</b>	<b>Remuneration band</b>	<b>2022/23 Number of employees</b>
19	50,000 - 54,999	29
12	55,000 - 59,999	16
10	60,000 - 64,999	4
3	65,000 - 69,999	8
8	70,000 - 74,999	5
1	75,000 - 79,999	6
1	80,000 - 84,999	5
0	85,000 - 89,999	2
0	90,000 - 94,999	1
<b>54</b>	<b>Total</b>	<b>76</b>

The table above excludes the Chief Fire Officer, Directors and Head of Finance and Procurement whose remuneration is shown in the table below.

Remuneration refers to all amounts paid to, and receivable by, an employee (excluding pension contributions) and includes sums due by way of expenses allowances, and the estimated money value of any other benefits received by an employee otherwise than in cash.

Senior employees are shown by job title in the tables below. The term senior employee applies to the Chief Fire Officer, Directors and Head of Finance and Procurement.



Remuneration 2022/23 £	Salary including fees and allowances	Taxable Expenses	Benefit in Kind (car allowance)	Total remuneration excluding pension contributions	Employer pension contributions	Total remuneration including pension contributions
Chief Fire Officer and Chief Executive - Wayne Bowcock	159,402	-	-	159,402	45,908	205,310
Deputy Chief Executive / Director of Corporate Services	129,567	-	-	129,567	17,275	146,842
Deputy Chief Fire Officer / Director of Operations and Collaboration	138,104	201	5,818	144,123	39,774	183,897
Assistant Chief Fire Officer / Director of Service Delivery	100,654	-	72	100,726	13,384	114,110
Head of Finance and Procurement	89,785	-	-	89,785	12,085	101,870
<b>Total</b>	<b>617,512</b>	<b>201</b>	<b>5,890</b>	<b>623,603</b>	<b>128,426</b>	<b>752,029</b>



Remuneration 2021/22 £	Salary including fees and allowances	Taxable Expenses	Benefit in Kind (car allowance)	Total remuneration excluding pension contributions	Employer pension contributions	Total remuneration including pension contributions
Chief Fire Officer - Trevor Ferguson to 19 July 2021	50,102	-	1,698	51,800	14,429	66,229
Chief Fire Officer - Wayne Bowcock from 6 June 2021	126,420	-	-	126,420	36,409	162,829
Acting Deputy Chief Executive to 30 November 2021 then Deputy Chief Executive / Director of Corporate Services from 1 December 2021	120,546	-	-	120,546	16,218	136,764
Deputy Chief Fire Officer - to 19 May 2021	19,466	16	-	19,482	7,261	26,743
Acting Deputy Chief Fire Officer to 5 January 2022 then Deputy Chief Fire Officer / Director of Operations and Collaboration from 6 January 2022	131,166	-	5,615	136,781	35,987	172,768
Assistant Chief Fire Officer to 20 December 2021	76,449	11	3,634	80,094	15,787	95,881
Director of Corporate Services to 30 November 2021	64,182	-	-	64,182	8,749	72,931
Head of Finance and Procurement	86,689	-	-	86,689	11,703	98,392
<b>Total</b>	<b>675,020</b>	<b>27</b>	<b>10,947</b>	<b>685,994</b>	<b>146,543</b>	<b>832,537</b>

### 8.14 Exit Packages and Termination Benefits

Exit Package Cost Band	Number of compulsory redundancies		Number of other departures		Total Number		Total Cost (£)	
	21/22	22/23	21/22	22/23	21/22	22/23	21/22	22/23
£0 - £20,000	4	1	0	1	4	2	7,383	10,468
<b>Total cost included in bandings and in the CIES</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>7,383</b>	<b>10,468</b>



## 8.15 External Audit Costs

Fees relating to external audit and inspection are detailed below. The fees cover a financial statements audit, a value for money conclusion and a whole of government accounts audit.

2021/22 £000		2022/23 £000
26	Fees payable with regard to external audit services carried out by the appointed auditor for the year	33
17	Fees payable with regard to external audit services carried out by the appointed auditor for prior years	0
<b>43</b>	<b>Total</b>	<b>33</b>

## 8.16 Property, Plant and Equipment

### i Movement on Balances

Movements in property, plant and equipment for 2022/23 are shown in the table below.

	Land & Building £000	Vehicles, Plant and Equipment £000	Surplus Asset £000	Assets under Construction £000	Total Property, Plant and Equipment £000
Cost or Valuation					
At 1 April 2022	69,642	14,138	0	221	84,001
Additions	678	716		181	1,575
Revaluation increases / (decreases) recognised in the revaluation reserve	2,884				2,884
Revaluation increases / (decreases) recognised in the surplus / deficit on the provision of services	872				872
Derecognition-disposals		(1,060)			(1,060)
Other movements in cost or valuation	40	175		(220)	(5)
<b>at 31 March 2023</b>	<b>74,116</b>	<b>13,969</b>	<b>0</b>	<b>182</b>	<b>88,267</b>
Accumulated Depreciation and Impairment					
At 1 April 2022	(8,878)	(10,839)	0	0	(19,717)
Depreciation Charge	(766)	(1,209)			(1,975)
Derecognition-disposals		1,060			1,060
<b>at 31 March 2023</b>	<b>(9,644)</b>	<b>(10,988)</b>	<b>0</b>	<b>0</b>	<b>(20,632)</b>
Net Book Value					
<b>at 31 March 2022</b>	<b>60,764</b>	<b>3,299</b>	<b>0</b>	<b>221</b>	<b>64,284</b>
<b>at 31 March 2023</b>	<b>64,472</b>	<b>2,981</b>	<b>0</b>	<b>182</b>	<b>67,635</b>



## Comparative movements in 2021/22

	Land & Building £000	Vehicles, Plant and Equipment £000	Surplus Asset £000	Assets under Construction £000	Total Property, Plant and Equipment £000
Cost or Valuation					
At 1 April 2021	36,105	13,942	89	6,767	56,903
Additions	2,847	494		146	3,487
Revaluation increases / (decreases) recognised in the revaluation reserve	28,629				28,629
Revaluation increases / (decreases) recognised in the surplus / deficit on the provision of services	2,834				2,834
Derecognition-disposals	(692)	(970)	(89)		(1,751)
Derecognition-other	(6,100)				(6,100)
Other movements in cost or valuation	6,019	672		(6,692)	(1)
<b>at 31 March 2022</b>	<b>69,642</b>	<b>14,138</b>	<b>0</b>	<b>221</b>	<b>84,001</b>
Accumulated Depreciation and Impairment					
At 1 April 2021	(8,055)	(10,364)	(2)		(18,421)
Depreciation Charge	(834)	(1,444)			(2,278)
Derecognition-disposals	11	969	2		982
<b>at 31 March 2022</b>	<b>(8,878)</b>	<b>(10,839)</b>	<b>0</b>	<b>0</b>	<b>(19,717)</b>
Net Book Value					
<b>at 1 April 2021</b>	<b>28,050</b>	<b>3,578</b>	<b>87</b>	<b>6,767</b>	<b>38,482</b>
<b>at 31 March 2022</b>	<b>60,764</b>	<b>3,299</b>	<b>0</b>	<b>221</b>	<b>64,284</b>

## ii Depreciation

The following useful lives and depreciation rates have been used in the calculation of depreciation:

Buildings – straight line over the life of the buildings or components (25 - 60 years)

Equipment – straight line over the life of the asset (3 - 15 years)

Vehicles – reducing balance over the life of the asset (3 – 15 years)

Assets donated by the Government are depreciated straight line over the remaining useful life.





### iii Capital Commitments Update

At 31 March 2023, the Authority had outstanding commitments of £586,000 in relation to IT projects and £209,000 for vehicle purchases.

### iv Fixed Asset Valuation

The Authority's land and property were valued on 31 March 2023 by Wilks Head & Eve LLP Chartered Surveyors and Town Planners – a RICS (Royal Institution of Chartered Surveyors) Regulated Firm.

The valuations were in accordance with the requirements of the Chartered Institute of Public Finance and Accounting Code of Practice on Local Authority Accounting in the United Kingdom ('The CIPFA Code'), International Financial Reporting Standards (IFRS) and the Royal Institute of Chartered Surveyors (RICS) Valuation - Global Standards (effective 31 January 2022) and the RICS Valuation - Global Standards 2017: UK National Supplement – UK VPGA 4 Valuation of local authority assets for accounting purposes.

For specialised assets the Depreciated Replacement Cost (DRC) in accordance with UK VPGA 1.5 (and RICS UK guidance) has been applied. For depreciation purposes assets are recognised on a component basis.

## 8.17 Investment Properties

The following item of income and expenditure has been accounted for in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

2021/22 £000		2022/23 £000
(11)	Rental income from investment property	(10)
<b>(11)</b>	<b>Net (Gain) / Loss</b>	<b>(10)</b>

The three investment properties were valued at 31 March 2023 by Mark S Aldis BSc (Hons) MRICS, IRRV (Hons) RICS Registered Valuer, of Wilks Head & Eve Chartered Surveyors and Town Planners.



Based on the assessment of market values and the assessed age of the tenants, the total value of the properties is £1,100,000.

There are no restrictions on the Authority's ability to realise the value inherent in one of its investment properties. However, should two of the properties (with value of £750,000) be sold, the Authority will be required to share half of the proceeds with unitary authorities in Berkshire.

The Authority has no contractual obligation to purchase, construct, develop or maintain investment properties.

The following table summarises the movement in the fair value of the Authority's investment properties over the year:

<b>2021/22</b>		<b>2022/23</b>
<b>£000</b>		<b>£000</b>
845	Balance at start of the year	1,045
200	Revaluation	55
<b>1,045</b>	<b>Balance at end of the year</b>	<b>1,100</b>

### Fair value Hierarchy

Details of the Authority's investment properties and information about the fair value hierarchy as at 31 March 2023 are shown below.

<b>Fair Value as at 31 March 2022 (Level 2)</b>	<b>Recurring Fair Value Measurement using:</b>	<b>Fair Value as at 31 March 2023 (Level 2)</b>
<b>£000</b>		<b>£000</b>
313	Land	330
732	Building	770
<b>1,045</b>	<b>Total</b>	<b>1,100</b>

### Valuation Techniques used to Determine Level 2 Fair Value for Investment Properties

#### *Significant Observable Inputs – Level 2*

The fair value for the residential properties has been based on the market approach using current market conditions and recent sales prices and other relevant information for similar assets in the locality.

Market conditions are such that similar properties are actively purchased and sold and the level of observable inputs are significant, leading to the properties being categorised at Level 2 in the fair value hierarchy.



### *Highest and Best use of Investment Properties*

In estimating the fair value of the Authority's investment properties, the highest and best use of the properties is their current use, taking into account the restrictions on the sale of two of the properties.

### *Valuation Techniques*

There has been no change in the valuation techniques used during the year for investment properties.

### *Valuation Process for Investment Properties*

The fair value of the Authority's investment property is measured annually at each reporting date. All valuations are carried out using appointed valuers, in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors. The Authority's valuation experts work closely with finance officers reporting directly to the Head of Finance on a regular basis regarding all valuation matters.

## 8.18 Movement of Intangible Fixed Assets

Intangible Assets are recognised as non-financial fixed assets that do not have physical substance but are identifiable and are controlled by the entity through custody or legal rights. These represent the purchase of computer software and licences and other software systems and are amortised to the Comprehensive Income and Expenditure Statement on the basis of the cost and estimated useful life.

2021/22		2022/23
£000		£000
183	Balance as start of the year:	124
34	Additions	96
(93)	Amortisation for the period	(74)
<b>124</b>	<b>Net carrying amount at end of year</b>	<b>146</b>

No assets were internally generated. All assets have finite useful lives and are amortised on a straight-line basis at 5 years (in the first year only half a year's depreciation is charged). Amortisation is included within Premises in Comprehensive Income and Expenditure Statement.

## 8.19 Assets held for Sale

At 31st March 2022 the Fire Station and property at Dee Road had been decommissioned and the sale was completed on 31st May 2022.



2021/22 £000		2022/23 £000
0	Balance at start of the year	6,066
6,066	Transfer from property, plant & equipment	0
0	Assets sold	(6,066)
<b>6,066</b>	<b>Balance at end of the year</b>	<b>0</b>

## 8.20 Capital Expenditure and Financing

The table below shows the effect of capital expenditure on the Authority's capital financing requirement.

	2021/22 £000	2022/23 £000
Opening Capital Financing Requirement	10,500	11,470
<b>Capital investment:</b>		
Property, Plant and Equipment	3,522	1,670
<b>Sources of Finance:</b>		
Capital Receipts	(1,317)	0
Revenue Funding including MRP & VRP	(1,235)	(2,371)
<b>Closing Capital Financing Requirement</b>	<b>11,470</b>	<b>10,769</b>
<b>Explanation of Movements in the Year</b>		
Increase / (Decrease) in the underlying need to borrow	970	(701)
<b>Increase / (Decrease) in Capital Financing Requirement</b>	<b>970</b>	<b>(701)</b>

The Fire Authority's formally approved Capital Programme for future years is shown below. However it is normal practice for the future Capital Programme to be reviewed as part of the annual budget process.

	2023/24 £000	2024/25 £000	2025/26 £000
Property	2,735	1,825	2,434
Fleet, Equipment & Minor Works	1,737	1,672	1,772
ICT	200	233	251
<b>Total</b>	<b>4,672</b>	<b>3,730</b>	<b>4,457</b>



## 8.21 Financial Instruments

### i Categories of Financial Instruments

The following categories of financial instrument are carried in the Balance Sheet:

	Non-Current		Current	
	21/22 £000	22/23 £000	21/22 £000	22/23 £000
<b>Financial Assets</b>				
Investments - Amortised Cost	412	294	2,275	6,408
Trade Debtors - Amortised Cost			13	12
<b>Total Financial Assets</b>	<b>412</b>	<b>294</b>	<b>2,288</b>	<b>6,420</b>
<b>Financial Liabilities</b>				
Borrowing - Amortised Cost	(8,922)	(8,922)	(2,000)	0
Trade Creditors - Amortised Cost			(1,143)	(1,603)
<b>Total Financial Liabilities</b>	<b>(8,922)</b>	<b>(8,922)</b>	<b>(3,143)</b>	<b>(1,603)</b>

### ii Income, Expense, Gains and Losses

	2021/22			2022/23		
	Financial Liabilities measured at amortised cost £000	Financial Assets measured at amortised cost £000	Total £000	Financial Liabilities measured at amortised cost £000	Financial Assets measured at amortised cost £000	Total £000
Interest expenses	(380)		(380)	(371)		(371)
<b>Total expense in Surplus or Deficit on the Provision of Services</b>	<b>(380)</b>		<b>(380)</b>	<b>(371)</b>		<b>(371)</b>
Interest income		10	10		320	320
<b>Total income in Surplus or Deficit on the Provision of Services</b>		<b>10</b>	<b>10</b>		<b>320</b>	<b>320</b>
<b>Net gain/(loss) for the year</b>	<b>(380)</b>	<b>10</b>	<b>(370)</b>	<b>(371)</b>	<b>320</b>	<b>(51)</b>



### iii Fair value of Assets and Liabilities carried at Amortised Cost

Financial liabilities and financial assets represented by loans and receivables are carried on the Balance Sheet at amortised cost. Their fair value can be assessed by calculating the present value of the cash flows that take place over the remaining life of the instruments, using the following assumptions: For loans from the Public Works Loan Board (PWLB), premature repayment rates from the PWLB have been applied to provide the fair value under PWLB debt redemption procedures (a Level 2 valuation using discounted cash flows);

- No early repayment or impairment is recognised;
- Where an instrument has a maturity of less than 12 months or is a trade or other receivable the fair value is taken to be the principal outstanding or the billed amount;
- The fair value of trade and other receivables is taken to be the invoiced or billed amount.

The fair values calculated are as follows:

	31 March 2022		31 March 2023	
	Carrying Amount £000	Fair Value £000	Carrying Amount £000	Fair Value £000
PWLB debt	(10,922)	(12,874)	(8,922)	(8,592)
Trade creditors	(1,143)	(1,143)	(1,603)	(1,603)
<b>Total Financial Liabilities</b>	<b>(12,065)</b>	<b>(14,017)</b>	<b>(10,525)</b>	<b>(10,195)</b>
Non-current Investments	412	412	294	294
Current Investments	2,275	2,275	6,408	6,408
Trade debtors	13	13	12	12
<b>Total Financial Assets</b>	<b>2,700</b>	<b>2,700</b>	<b>6,714</b>	<b>6,714</b>

The fair values for loans and receivables have been determined by reference to the PWLB redemption rules which provide a good approximation for the fair value of a financial instrument and include accrued interest. The comparator market rates prevailing have been taken from indicative investment rates at each Balance Sheet date. In practice, rates will be determined by the size of the transaction and the counterparty, but it is impractical to use these figures, and the difference is likely to be immaterial.



## 8.22 Nature and Extent of Risk Arising from Financial Instruments

The Authority's activities expose it to a variety of financial risks. The key risks are:

- Credit risk – the possibility that other parties might fail to pay amounts due to the Authority;
- Liquidity risk – the possibility that the Authority might not have funds available to meet its commitments to make payments;
- Re-financing risk – the possibility that the Authority might be requiring to renew a financial instrument on maturity at disadvantageous interest rates or terms.
- Market risk - the possibility that financial loss might arise for the Authority as a result of changes in such measures as interest rates movements.

### i Overall Procedures for Managing Risk

The Authority's overall risk management procedures focus on the unpredictability of financial markets and implementing restrictions to minimise these risks. The procedures for risk management are set out through a legal framework in the Local Government Act 2003 and the associated regulations. These require the Authority to comply with the CIPFA Prudential Code, the CIPFA Treasury Management in the Public Services Code of Practice and investment guidance issued through the Act. Overall these procedures require the Authority to manage risk in the following ways:

- by formally adopting the requirements of the Code of Practice;
- by the adoption of a Treasury Policy Statement and treasury management clauses within its standing orders;
- by approving annually in advance prudential and treasury indicators for the following three years limiting:
  - The Authority's overall borrowing;
  - Its maximum and minimum exposures to fixed and variable rates;
  - Its maximum and minimum exposures regarding the maturity structure of its debt;
  - Its maximum annual exposure to investments maturing beyond a year.
- by approving an investment strategy for the forthcoming year setting out its criteria for both investing and selecting investment counterparties in compliance with Government guidance.

These are required to be reported and approved at or before the Authority's annual council tax setting budget or before the start of the year to which they relate. These items are reported with the annual treasury management strategy which outlines the detailed approach to managing risk in relation to the Authority's financial instrument exposure. Actual performance is also reported to Members.

The annual treasury management strategy which incorporates the prudential indicators was approved by the Fire Authority on 15 February 2022 and is available on the Authority website.



The key issues within the strategy were:

- The Authorised Limit for 2022/23 was set at £21.807 million. This is the maximum limit of external borrowings or other long term liabilities.
- The Operational Boundary was expected to be £16.807 million. This is the expected level of debt and other long term liabilities during the year.
- The maximum amounts of fixed and variable interest rate exposure were set at 100% and 50% based on the Authority's net debt.

The Authority maintains written principles for overall risk management, as well as written policies covering specific areas, such as interest rate risk, credit risk, and the investment of surplus cash through Treasury Management Practices (TMPs). These TMPs are a requirement of the Code of Practice and are reviewed periodically.

## ii Credit risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the Authority's customers.

- This risk is minimised through the Annual Investment Strategy, which requires that deposits are not made with financial institutions unless they meet identified minimum credit criteria, in accordance with Fitch, Moody's and Standard & Poor's Credit Ratings Services. The Annual Investment Strategy also considers maximum amounts and time limits in respect of each financial institution. Deposits are not made with banks and financial institutions unless they meet the minimum requirements of the investment criteria outlined above. Additional selection criteria are also applied after these initial criteria are applied.

The full Investment Strategy for 2022/23 was approved by Full Authority on 15 February 2022 and is available on the Authority's website.

Customers for goods and services are assessed, taking into account their financial position, past experience and other factors.

The Authority's maximum exposure to credit risk in relation to its investments in banks and building societies of £6,702,000 cannot be assessed generally as the risk of any institution failing to make interest payments or repay the principal sum will be specific to each individual institution. Recent experience has shown that it is rare for such entities to be unable to meet their commitments. A risk of irrecoverability applies to all of the Authority's deposits, but there was no evidence at the 31 March 2023 that this was likely to crystallise.

The following analysis summarises the Authority's maximum exposure to credit risk on other financial assets, based on experience of default, adjusted to reflect current market conditions.





	Amount at 31 March 2023 £000	Historical experience of default %	Adjustment for market conditions at 31 March 2023 %	Estimated maximum exposure at 31 March 2023 £000	Estimated maximum exposure at 31 March 2022 £000
	(a)	(b)	(c)	(a * c)	
Trade debtors (not including statutory debtors – Authority Tax/NNDR)	12	5%	5%	1	1
<b>Total</b>					

No breaches of the Authority's counterparty criteria occurred during the reporting period and the Authority does not expect any losses from non-performance by any of its counterparties in relation to deposits and bonds.

The allocation of the Authority's investments between institutions domiciled in foreign countries and in the UK was as follows:

	31 March 2023 £000	31 March 2023 %
UK	6,702	100.00%
<b>Total</b>	<b>6,702</b>	<b>100.00%</b>

The Authority does not generally allow credit for its trade debtors. The past due amount can be analysed by age as follows:

31 March 2022 £000		31 March 2023 £000
13	Less than three months	12
<b>13</b>	<b>Total</b>	<b>12</b>

During the reporting period the Authority held no collateral as security.



### iii Liquidity risk

The Authority manages its liquidity position through the risk management procedures above (the setting and approval of prudential indicators and the approval of the treasury and investment strategy reports), as well as through a comprehensive cash flow management system, as required by the CIPFA Code of Practice. This seeks to ensure that cash is available when it is needed.

If unexpected movements happen, the Authority has ready access to borrowings from the money markets and the Public Works Loan Board. Money markets would be utilised to cover any day-to-day short term cash flow need and the PWLB provides access to longer term funding. The Authority is also required to provide a balanced budget through the Local Government Finance Act 1992, which ensures sufficient monies are raised to cover annual expenditure. There is therefore no significant risk that it will be unable to raise finance to meet its commitments under financial instruments.

The maturity analysis of financial assets is as follows:

<b>31 March 2022</b> <b>£000</b>		<b>31 March 2023</b> <b>£000</b>
2,275	Less than one year	6,408
0	Between one and two years	0
0	Between two and three years	100
412	More than three years	194
<b>2,687</b>	<b>Total</b>	<b>6,702</b>

All trade and other payables are due to be paid in less than one year and are not shown in the table above.



#### iv Refinancing and Maturity Risk

Whilst the cash flow procedures above are considered against the refinancing risk procedures, longer term risk to the Authority relates to managing the exposure to replacing financial instruments as they mature. This risk relates to both the maturing of longer term financial liabilities and longer term financial assets.

The approved treasury indicator limits for the maturity structure of debt and the limits placed on investments placed for greater than one year in duration are the key parameters used to address this risk. The Authority's approved treasury and investment strategies address the main risks and are addressed within approved parameters. These include:

- monitoring the maturity profile of financial liabilities and amending the profile through either new borrowing or the rescheduling of the existing debt; and
- monitoring the maturity profile of investments to ensure sufficient liquidity is available for the Authority's day-to-day cash flow needs, and the spread of longer term investments provide stability of maturities and returns in relation to the longer term cash flow needs.

The maturity analysis of financial liabilities is as follows, with the maximum and minimum limits for fixed interest rates maturing in each period (approved as part of the Authority's Treasury Management Strategy):

	Approved maximum limits	Approved minimum Limits	Actual 31 Mar 2022	Actual 31 Mar 2023
	%	%	£000	£000
Less than one year	50%	0%	2,000	0
Between one and two years	50%	0%	0	0
Between two and five years	25%	0%	394	991
Between five and ten years	40%	0%	3,378	3,581
More than ten years	100%	0%	5,150	4,350
<b>Total</b>			<b>10,922</b>	<b>8,922</b>



## v Interest rate risk

The Authority is exposed to risk in terms of its exposure to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the Authority, depending on how variable and fixed interest rates move across differing financial instrument periods. For instance, a rise in variable and fixed interest rates would have the following effects:

- borrowings at variable rates – the interest expense charged to the Income and Expenditure Account will rise;
- borrowings at fixed rates – the fair value of the borrowing will fall (no impact on revenue balances);
- investments at variable rates – the interest income credited to the Income and Expenditure Account will rise;
- investments at fixed rates – the fair value of the assets will fall (no impact on revenue balances).

Borrowings are not carried at fair value, so nominal gains and losses on fixed rate borrowings would not impact on the Surplus or Deficit on the Provision of Services or Other Comprehensive Income and Expenditure. However, changes in interest payable and receivable on variable rate borrowings and investments will be posted to the Surplus or Deficit on the Provision of Services and affect the General Fund Balance. Movements in the fair value of fixed rate investments that have a quoted market price will be reflected in Other Comprehensive Income and Expenditure.

The Authority has a number of strategies for managing interest rate risk. The Annual Treasury Management Strategy draws together the Authority's prudential and treasury indicators and its expected treasury operations, including an expectation of interest rate movements. From this strategy a treasury indicator is set which provides maximum limits for fixed and variable interest rate exposures. Markets and forecast interest rates are monitored during the year to adjust exposures appropriately. For instance during periods of falling interest rates, and where economic circumstances make it favorable, fixed rate investments may be taken for longer periods to secure better long-term returns.

If interest rates had been 1% higher (with all other variables held constant) the financial effect would be:

	£000
(Increase) in interest receivable on variable rate investments	(47)
Impact on (Income) and Expenditure Account	(47)
Decrease in fair value of fixed rate borrowings liabilities (no impact on Consolidated Income and Expenditure Account)	800



The impact of a 1% fall in interest rates would be as above but with the movements being reversed.

vi Price risk

The Authority, excluding the pension fund, does not invest in equity shares or marketable bonds.

vii Foreign exchange risk

The Authority has no financial assets or liabilities denominated in foreign currencies. It therefore has no exposure to losses arising from movements in exchange rates.

### 8.23 Inventories

31 March 2022 £000	Consumable Stores	31 March 2023 £000
57	Balance outstanding at start of year	53
176	Purchases	244
(180)	Recognised as an expense in the year	(228)
<b>53</b>	<b>Balance outstanding at year-end</b>	<b>69</b>

### 8.24 Debtors and Prepayments

A breakdown of debtors and prepayments is given in the table below:

31 March 2022 £000		31 March 2023 £000
2,901	Central Government	2,126
5,224	Local Authorities	4,842
13	Other Entities and individuals	12
1,470	Prepayments	1,538
<b>9,608</b>	<b>Total</b>	<b>8,518</b>



## 8.25 Cash and Cash Equivalents

The balance of cash and cash equivalents is made up of the following elements:

31 March 2022 £000		31 March 2023 £000
4,276	Bank current accounts	4,967
<b>4,276</b>	<b>Total Cash and Cash Equivalents</b>	<b>4,967</b>

## 8.26 Creditors and Income in Advance

A breakdown of creditors and income in advance is given in the table below:

31 March 2022 £000		31 March 2023 £000
(1,007)	Central Government	(1,193)
(4,408)	Local Authorities	(3,347)
0	NHS Bodies	(6)
(1,143)	Other Entities and individuals	(1,603)
(71)	Income received in advance	(69)
<b>(6,629)</b>	<b>Total</b>	<b>(6,218)</b>

## 8.27 Provisions

The following table shows movements on the Authority's provisions.

	Business Rates Appeals £000	Pensions Liabilities £000	Pay Provision £000	TOTAL £000
Balance at 1 April 2022	(664)	(228)	0	(892)
Movement in year	48	228	(32)	244
<b>Balance at 31 March 2023</b>	<b>(616)</b>	<b>0</b>	<b>(32)</b>	<b>(648)</b>

A provision has been made for the Authority's share of outstanding Business Rates appeals. This is based on the latest list of outstanding rating list proposals provided by the Valuation Office Agency, taking into account factors such as the settled claims history, changes in



comparable hereditaments, market trends and other valuation issues, including the potential for certain proposals to be withdrawn. The provision is split between the six unitary councils of Berkshire, the Government and the Fire Authority. The Authority’s share of the provision is 1% and amounts to £616,000.

Costs for injury to feelings claims arising from the McCloud judgement will now be settled by central government. This has meant that the previous provision of £228,000 has been released.

A provision of £32,000 has been made for back pay and on-costs that will become due to the Principal Officers once the outstanding gold pay awards are finalised. The estimate has been based on the latest pay offer of 4% for 2022 and 3.5% for 2023.

## 8.28 Leases

### i Authority as Lessee

#### Operating Leases

The Authority has lease arrangements in place for the provision of photocopying equipment, coffee and water dispensing equipment and lease rental of pool vehicles.

The future minimum lease payments due under non-cancellable leases in future years are:

31 March 2022 £000		31 March 2023 £000
25	Not later than one year	16
11	Later than one year and not later than five years	22
<b>36</b>		<b>38</b>

### ii Authority as Lessor

#### Finance Lease

The Authority has entered into a Lease with the Police and Crime Commissioner for Thames Valley (TVP) for TVP to use part of the Theale Community Fire Station.

The arrangement began on 1st November 2021, for the use of 5.79% of the building for 125 years and constitutes a Finance lease. The annual rent is a peppercorn. The consideration for the Lease was £388,777 and was shown at 31st March 2022 in Sundry Debtors.



The full value was received in October 2022, and can be repaid within 60 years of the commencement of the lease, subject to certain terms and conditions. The consideration is accounted for in the Deferred Capital Receipts Reserve and is being released to Capital Receipts as 1/60th of the Premium per year.

### Operating Leases

The Authority partially leases out some buildings for income generation purposes to provide accommodation and additional income is generated through the provision of access at some sites for the erection of telecommunication masts.

The future minimum lease payments due under non-cancellable leases in future years are:

<b>31 March 2022</b>		<b>31 March 2023</b>
<b>£000</b>		<b>£000</b>
200	Not later than one year	213
613	Later than one year and not later than five years	679
1,033	Later than five years	1,044
<b>1,846</b>		<b>1,936</b>

## 8.29 Pensions Costs

### i Participation in Pension Schemes

As part of the terms and conditions of employment of its officers and other employees, the Authority offers retirement benefits. Although these benefits will not actually be payable until employees retire, the Authority is required to disclose the accrued benefit in its accounts.

The Authority participates in five pension schemes:

The Royal County of Berkshire Pension Fund is for non-uniformed employees and is administered by the Royal Borough of Windsor and Maidenhead under the regulations governing the Local Government Pension Scheme. This is a funded scheme, meaning that the Authority and employees pay contributions into the fund, calculated at a level intended to balance the pension liabilities with investment assets.

All of the firefighters' pension schemes are unfunded, meaning that no investment assets are built up to meet the pension liabilities, and cash has to be generated to meet actual pension payments as they eventually fall due.





ii Transactions Relating to Post-employment Benefits

The costs of retirement benefits are recognised in the Net Cost of Services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge the Authority is required to make against council tax is based on the cash payable in the year, so the real cost of post-employment/retirement benefits is reversed out of the General Fund via the movement in Reserves Statement.

The following transactions have been made in the Comprehensive Income and Expenditure Statement and the General Fund Balance via the Movement in Reserves Statement during the year:

	Local Government Pension Scheme		Fire-fighters Pension Scheme	
	2021/22 £000	2022/23 £000	2021/22 £000	2022/23 £000
Comprehensive Income and Expenditure Statement				
Cost of Services:				
Service cost comprising:				
- current service cost	3,519	3,212	9,184	7,134
- past service cost			85	68
-administration costs	26	30		
Financing and Investment Income and Expenditure				
Net interest expense	631	729	8,153	10,088
<b>Total Post-employment Benefits charged to the Surplus or Deficit on the Provision of Services</b>	<b>4,176</b>	<b>3,971</b>	<b>17,422</b>	<b>17,290</b>
Other Post Employment Benefits charged to the Comprehensive Income and Expenditure Statement				
Remeasurement of the net defined benefit liability comprising:				
- Return on plan assets ( excluding the amount included in the net interest expense)	(2,878)	458		
Other actuarial gains/(losses)	316			
- Acturial gains and losses arising on the changes in demographic assumptions	(1,185)		(10,921)	0
- Acturial gains and losses arising on the changes in financial assumptions	(4,573)	(29,301)	(16,485)	(157,853)
- Experience loss or gain on defined benefit obligation	1,907	4,932	812	25,352



<b>Total Post-employment Benefits charged to the Comprehensive Income and Expenditure Statement</b>	<b>(2,237)</b>	<b>(19,940)</b>	<b>(9,172)</b>	<b>(115,211)</b>
Movement in Reserves Statement				
- Reversal of net charges made to the Surplus or Deficit for the Provision of Services for post-employment benefits in accordance with the Code	(4,176)	(3,971)	(17,422)	(17,290)
	<b>(4,176)</b>	<b>(3,971)</b>	<b>(17,422)</b>	<b>(17,290)</b>
Actual Amount Charged against the General Fund Balance for pensions in the year:				
- employer's contributions payable to scheme	1,281	1,336		
- provision for employer's contributions		1		4
- Retirement benefits payable to pensioners			10,243	10,358
- net transfers			(15)	368
Government grant payable to the Pension Fund on behalf of the Authority			(6,132)	(6,331)
	<b>1,281</b>	<b>1,337</b>	<b>4,096</b>	<b>4,399</b>

**Liabilities and Assets in Relation to Post-employment Benefits**

Reconciliation of the present value of the schemes' liabilities is shown below.

	Local Government Pension Scheme		Fire-fighters Pension Scheme	
	2021/22 £000	2022/23 £000	2021/22 £000	2022/23 £000
Opening balance at 1 April	58,982	59,380	412,714	393,314
Current Service Cost	3,519	3,212	9,184	7,134
Interest Cost	1,175	1,539	8,153	10,088
Contributions by Scheme Participants	474	499	1,725	1,802
- Actuarial (gains)/losses arising from changes in demographic assumptions	(1,185)	0	(10,921)	0
- Actuarial (gains)/losses arising from changes in financial assumptions	(4,573)	(29,301)	(16,485)	(157,853)
- Experience loss or gain on defined benefit obligation	1,907	4,932	812	25,352
Past Service Cost			85	68
Benefits paid	(919)	(897)	(11,968)	(12,160)
- provision for employer's contributions				(5)
Net transfers			15	(368)
<b>Closing balance at 31 March</b>	<b>59,380</b>	<b>39,364</b>	<b>393,314</b>	<b>267,372</b>



Reconciliation of the fair value of the schemes' assets is shown below:

2021/22 £000	Local Government Pension Scheme	2022/23 £000
26,790	Opening fair value of scheme assets at 1 April	30,706
544	Interest income	810
2,878	- The return on plan assets, excluding the amount included in the net interest expense	(458)
(316)	Other actuarial gains/(losses)	0
(26)	- Administration costs	(30)
1,281	Contributions from employers	1,336
474	Contributions from employees into the scheme	499
(919)	Benefits paid	(897)
<b>30,706</b>	<b>Closing fair value of scheme assets at 31 March</b>	<b>31,966</b>

iii Pension Assets and Liabilities Recognised in the Balance Sheet

	Local Government Pension Scheme		Fire-fighters Pension Schemes	
	2021/22 £000	2022/23 £000	2021/22 £000	2022/23 £000
Present value of the defined benefit obligation	59,380	39,364	393,314	267,372
Fair value of plan assets	(30,706)	(31,966)	0	0
<b>Net liability arising from defined benefit obligation</b>	<b>28,674</b>	<b>7,398</b>	<b>393,314</b>	<b>267,372</b>

The liabilities show the underlying commitments that the Authority has in the long run to pay retirement benefits. The total liability of £274.8 million has a substantial impact on the net worth of the Authority as recorded in the Balance Sheet, resulting in a negative overall balance of £201.7 million. However, statutory arrangements for funding the deficit mean that the financial position of the Authority remains healthy:

- the deficit on the Local Government Scheme will be made good by increased contributions over the remaining working life of employees, as assessed by the scheme actuary;
- finance is only required to be raised to cover firefighters' pensions when the pensions are actually paid.



#### iv Impact on the Authority's Cash Flows`

In respect of the Local Government Pension Scheme, contributions are set every three years as a result of the actuarial valuation of the Fund. The valuation was carried out on 31 March 2022 and set contributions for the period from 1 April 2023 to 31 March 2026. There are no minimum funding requirements but contributions are set to target a funding level of 100% using the actuarial valuation assumptions.

Government valuations of the Firefighters' Pension Scheme take place every four years. As Firefighters' Pension Schemes are unfunded there is no pot of assets to determine if sufficient contributions have been paid to meet the cost of rights accrued. Instead, the valuation is done by creating and tracking the value of a notional fund. Government policy is that any scheme deficit will be recovered from employers by adjusting employer contributions over a period of years.

The Authority anticipates to pay £5.707 million in expected contributions to the schemes in 2023/2024.

#### v Basis for Estimating Assets and Liabilities

Liabilities have been assessed on an actuarial basis using the projected unit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. These have been assessed by Barnett Waddingham, an independent firm of actuaries.

The main assumptions used in their calculations are shown in the table below:

	Local Government Pension Scheme		Firefighters Pension Scheme	
	2021/22	2022/23	2021/22	2022/23
Mortality Assumptions:				
Longevity (at age 65 for LGPS members and at age 60 for Firefighter Scheme members) for current pensioners:				
- Men	21.0	21.1	25.1	25.1
- Women	23.8	23.9	27.6	27.7
Longevity (at age 65 for LGPS members and at age 60 for Firefighter Scheme members) for future pensioners:				
- Men	22.3	22.3	26.1	26.2



- Women	25.2	25.3	28.7	28.8
Rate of RPI	3.45%	3.20%	3.55%	3.30%
Rate of CPI	3.15%	2.90%	3.20%	2.90%
Rate of increase in salaries	4.15%	3.90%	4.20%	3.90%
Rate of increase in pensions	3.15%	2.90%	3.20%	2.90%
Rate for discounting liabilities	2.60%	2.60%	2.60%	4.80%
Take-up of option to convert annual pension into retirement lump sum	0.50	0.50	1.00	1.00

The Firefighters' Pension Schemes have no assets to cover their liabilities. The Local Government Pension Scheme's assets consist of the following categories:

2021/22 £000		2022/23 £000
723	<b>Cash and Cash Equivalents</b>	483
5,102	<b>Credit</b>	4,646
14,642	<b>Public Equities</b>	16,089
4,618	<b>Private Equities</b>	3,962
3,712	<b>Property</b>	4,041
3,902	<b>Infrastructure</b>	4,407
(1,993)	<b>Longevity Insurance</b>	(1,662)
<b>30,706</b>	<b>Total Assets</b>	<b>31,966</b>

There is no provision under the LGPS to split the total assets of the Fund to each participating body. Therefore, for the basis of this disclosure, the above assets as a whole are allocated to participating bodies on a consistent and reasonable basis.

### 8.30 Usable Reserves

Movements in the Authority's usable reserves are detailed in the Movement in Reserves Statement.



## 8.31 Unusable Reserves

31 March 2022 £000		31 March 2023 £000
33,820	Revaluation Reserve	32,406
26,226	Capital Adjustment Account	25,673
(421,988)	Pension Reserve	(274,770)
(1,601)	Collection Fund Adjustment Account	(320)
(289)	Accumulated Absences Account	(267)
389	Deferred Capital Receipts Account	382
<b>(363,443)</b>	<b>Total Unusable Reserves</b>	<b>(216,896)</b>

## i Revaluation Reserve

The Revaluation Reserve contains the gains made by the Authority arising from increases in the value of its Property, Plant and Equipment. The balance is reduced when assets with accumulated gains are:

- revalued downwards or impaired and the gains are lost
- used in the provision of services and the gains are consumed through depreciation, or
- disposed of and the gains are realised.

The reserve contains only revaluation gains accumulated since 1 April 2007, the date that the reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

2021/22 £000		2022/23 £000
5,510	Balance as at 1 April	33,820
28,629	Upward / (downward) revaluation of assets not charged to the Surplus or Deficit on the Provision of Services	2,885
(106)	Amount written off to the capital adjustment account on disposal	(3,947)
(34)	Adjustment to carrying amount of Asset Held for Sale	0
(179)	Difference between fair value depreciation and historic cost depreciation	(352)
<b>33,820</b>	<b>Balance as at 31 March</b>	<b>32,406</b>



## ii Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provision. The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement. The account is credited with the amounts set aside by the Authority as finance for the costs of acquisition, construction and enhancement.

The account contains accumulated gains and losses on investment properties that have yet to be consumed by the Authority.

The account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains.

Note 8.3 provides details of the source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.

<b>2021/22</b>		<b>2022/23</b>
<b>£000</b>		<b>£000</b>
23,496	Balance at 1 April	26,226
	<b>Reversal of items relating to capital expenditure debited or credited to the CIES:</b>	
(2,278)	Charges for depreciation and impairment of non-current assets	(1,975)
2,834	Revaluation (losses) gains on Property, Plant and Equipment	872
(93)	Amortisation of intangible assets	(74)
(769)	Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the CIES	(6,101)
<b>23,190</b>		<b>18,948</b>
284	Adjusting amounts written out of the Revaluation Reserve	4,299
<b>23,474</b>	<b>Net written out amount of the cost of non-current assets consumed in the year</b>	<b>23,247</b>
	<b>Capital financing applied in the year:</b>	
1,317	Use of the Capital Receipts Reserve to finance new capital expenditure	0



0	Application of grants to capital financing from the capital grants receipt in advance	0
620	Statutory provision for the financing of capital investment charges against the General Fund	701
615	Capital expenditure charged against the General Fund	1,670
<b>2,552</b>		<b>2,371</b>
200	Movements in the market value of Investment Properties debited or credited to the CIES	55
<b>26,226</b>	<b>Balance at 31 March</b>	<b>25,673</b>

### iii Pension Reserve

The pension reserve absorbs the timing differences arising from the different arrangements for accounting for post-employment benefits and for funding benefits in accordance with statutory provision. The Authority accounts for post-employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed, as the Authority makes employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Authority has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

<b>2021/22</b> <b>£000</b>		<b>2022/23</b> <b>£000</b>
(444,906)	Balance at 1 April	(421,988)
33,007	Actuarial gains or (losses) on pensions assets and liabilities	156,412
(21,598)	Reversal of items relating to retirement benefits debited or credited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement	(21,261)
11,509	Employer's pensions contributions and direct payments to pensioners payable in the year	12,062
0	Provision for employer's contributions	5
<b>(421,988)</b>	<b>Balance at 31 March</b>	<b>(274,770)</b>





#### iv Collection Fund Adjustment Account

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax and non-domestic rates income in the Comprehensive Income and Expenditure Statement as it falls due from council tax payers and business rates payers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund.

<b>2021/22</b> <b>£000</b>		<b>2022/23</b> <b>£000</b>
(2,816)	Balance at 1 April	(1,601)
1,215	Amount by which council tax and non-domestic rates income credited to the Comprehensive Income and Expenditure Statement is different from council tax and non-domestic rates income calculated for the year in accordance with statutory requirements	1,281
<b>(1,601)</b>	<b>Balance at 31 March</b>	<b>(320)</b>

#### v Accumulated Absences Account

The accumulated absences account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the Account.

<b>2021/22</b> <b>£000</b>		<b>2022/23</b> <b>£000</b>
(205)	Balance at 1 April	(289)
205	Settlement or cancellation of accrual made at the end of the preceding year	289
(289)	Amounts accrued at the end of the current year	(267)
<b>(289)</b>	<b>Balance at 31 March</b>	<b>(267)</b>



## vi Deferred capital receipts reserve

The deferred capital receipts reserve holds the gains recognised on the disposal of non-current assets but for which cash settlement has yet to take place. Under statutory arrangements, the gain is not yet usable for financing new capital expenditure. When the deferred cash settlement eventually takes place, and is available for use, amounts are transferred to the capital receipts reserve.

2021/22 £000		2022/23 £000
0	Balance as at 1 April	389
389	Lease Premium - Theale Fire Station	0
0	Release to Usable Capital Receipts	(7)
<b>389</b>	<b>Balance as at 31 March</b>	<b>382</b>

## 8.32 Related Parties

The Authority is required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the Authority, or to be controlled or influenced by the Authority. Disclosure of these transactions allows readers to assess the extent to which the Authority might have been constrained in its ability to operate independently, or might have secured the ability to limit another party's ability to bargain freely with the Authority.

Central Government has effective control over the general operations of the Authority – it is responsible for providing the statutory framework within which the Authority operates and prescribes the terms of many of the transactions that the Authority has with other parties. It also provided direct financial support to the Authority in 2022/23.

The Authority has entered into agreements with other public bodies. The Authority signed a legal agreement with Oxfordshire County Council and Buckinghamshire and Milton Keynes Fire Authority which established Thames Valley Fire Control Service (TVFCS). TVFCS went live in April 2015 and operates as a joint committee with Member representation from the three services. The capital assets for the Joint Control Room are recognised as an equal third on the Balance Sheet. The combined assets gross book value is £1,027,000 of which £342,000 relates to this Authority. The depreciation charge for 2022/23 on the Authority's share of the assets was £22,000 resulting in a net book value of £21,000 at 31 March 2023. The revenue cost of running TVFCS during 2022/23 was £2,525,000 with the Authority's share amounting to £934,000. This includes £223,000 for support services costs recharged to TVFCS.



The Authority and Hampshire Fire and Rescue Authority have contracted to work together to provide fleet maintenance services across their combined geographical area in order to share resources and reduce costs in connection with the discharge of their functions.

Collaborative working arrangements have been introduced between the Authority, Thames Valley Police and South Central Ambulance Service. The first community tri-service fire station opened in Hungerford in June 2017, and the provision of shared office accommodation with Thames Valley Police (TVP) began in the summer of 2019. From November 2021 TVP have occupied shared space at the Theale Community Fire Station. In the year ended 31 March 2023, income received for rental and running costs were £12,000 for Hungerford, £28,000 for Theale and £54,000 for shared space with TVP at Newsham Court.

The Authority does not provide any significant financial assistance to outside bodies that are outside of its normal contractual arrangements.

Members of the Authority have direct control over the Authority's financial and operational policies. However any contracts entered into are in full compliance with the Authority's constitution and any decisions are made with proper consideration of declarations of interest. Details of any material interests are recorded in the Register of Members' Interests, which is open to public inspection.

Senior Officers have control over the day-to-day management of the Authority and have been asked to declare any related party transactions. As at 31 March 2023 the spouse of the Chief Fire Officer of the Authority is the Deputy Chief Fire Officer of Oxfordshire FRS, the Authority carries out collaborative joint working including specifically TVFCS where, as stated above, the three parties exercise joint control over the function. Internal governance, core code of ethics and professional integrity ensure transparency and appropriate separation of duties. Additionally, throughout the year the Head of Finance and Procurement was a Director of the Fire and Rescue Indemnity Company (FRIC). FRIC provides risk protection arrangements for the Authority by pooling funds with other Fire and Rescue services.

### 8.33 Critical Judgements in Applying Accounting Policies

In applying the accounting policies as set out in 8.2, the Authority has had to make certain judgements about complex transactions or those involving uncertainty about future events.

The critical judgements made in the Statement of Accounts are:



- There is a high degree of uncertainty about future levels of Government funding. However, the Authority has determined that this uncertainty is not yet sufficient to provide an indication that the assets of the Authority might be impaired as a result of a need to close facilities and reduce levels of service provision.
- The Authority has joined up with Oxfordshire and Buckinghamshire Fire and Rescue Services to form the Thames Valley Fire Control Service (TVFCS). A judgement has been made to treat this arrangement as a joint operation.
- The accounts are prepared with the underlying assumptions of the accruals basis and the going concern basis i.e. the Authority's functions and services will continue in operational existence for the foreseeable future. The provisions in the Code in respect of going concern reporting requirements reflect the economic and statutory environment in which authorities operate. These provisions confirm that, as authorities cannot be created or dissolved without statutory prescription, they must prepare their financial statements on a going concern basis of accounting.

### 8.34 Assumptions about the future and sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Authority about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Authority's Balance Sheet at 31 March 2023 for which there is a significant risk of material adjustment in the forthcoming financial year are set out below.

Depreciation and amortisation of intangible assets – assets are depreciated over useful lives that are dependent on assumptions about the level of repairs and maintenance that will be incurred in relation to individual assets. The Authority relies on the expertise of an external valuer to determine the lives of all building assets. The lives of vehicles, plant and equipment and intangible assets are based on historical experience and professional estimates.

Revaluations and Impairments - the Authority completed a full valuation of its land and building assets as at 31 March 2023. Valuations are dependent on a number of assumptions including the property market at the point of valuation. The net book value of land and buildings at 31 March 2023 was £65,574,000. An alteration to the assumptions made and a subsequent 1% change in that valuation would lead to a movement of £656,000. If the useful life of the assets are reduced, depreciation increases and the carrying amount of the assets falls. It is estimated that the annual depreciation charge for buildings would increase by £17,000 if the useful life for each respective building was reduced by one year.

Pensions Liability - Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected



to increase, changes in the retirement ages, mortality rates and expected returns on pension fund assets. Actuaries are engaged to provide the Authority with expert advice about the assumptions to be applied and sensitivity to changes in judgements and assumptions.

#### McCloud / Sergeant case

The Public Service Pensions and Judicial Offices Act 2022 provides an overarching framework to allow public service pension schemes to remedy the impact of unlawful age discrimination. That discrimination arose due to certain transitional arrangements put in place when public service pension schemes (including the firefighters' schemes) were reformed between 2014 and 2016. Secondary legislation is also required to amend the rules of each affected public service pension scheme to implement the remedy for their members. The remedy was designed to be delivered in two stages: the first to bring the discrimination to an end (the prospective remedy) from 1 April 2022, and the second, to be implemented on 1 October 2023, to remedy the discrimination that had taken place between 1 April 2015 and 31 March 2022 (the retrospective remedy).

In the firefighters' pension schemes, the prospective remedy was implemented through the Police and Firefighters' Pension Schemes (Amendment) Regulations 2022, which came into effect on 1 April 2022. Since that date, all firefighters have been members of the 2015 reformed pension scheme. The second stage is to deliver the retrospective remedy, and the Authority is awaiting the outcome of a consultation period which concluded on 23 May 2023 before determining any necessary actions.

#### Matthews / O'Brien Case

The Government has also launched a consultation on proposed changes to the Firefighters' Pension Scheme (England) 2006 for Retained Firefighters' Pension. This focuses on the government's commitment to provide further remedy to those individuals who were employed as retained firefighters between 7 April 2000 and 5 April 2006 inclusive by providing access to the modified section of Firefighters' Pension Scheme 2006 (referred to as 'the modified scheme'). It contains the proposed amendments to the Firefighters' Pension Scheme (England) Order 2006 and the Firemen's Pension Scheme Order 1992 to achieve this outcome. The Authority is awaiting the outcome of a consultation period which concludes on 9 June 2023 before determining any necessary actions.

The sensitivities regarding the principal assumptions used to measure pension scheme liabilities are set out below.



<b>Local Government Pension Scheme</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
Adjustment to discount rate	+0.5%	+0.1%	0.0%	-0.1%	-0.5%
Present value of total obligation	35,887	38,628	39,364	40,121	43,382
Projected service cost	1,021	1,206	1,256	1,308	1,538
Adjustment to long term salary increase	+0.5%	+0.1%	0.0%	-0.1%	-0.5%
Present value of total obligation	39,719	39,434	39,364	39,295	39,027
Projected service cost	1,260	1,257	1,256	1,255	1,252
Adjustment to pension increases and deferred revaluation	+0.5%	+0.1%	0.0%	-0.1%	-0.5%
Present value of total obligation	43,085	40,065	39,364	38,683	36,148
Projected service cost	1,545	1,309	1,256	1,205	1,014
Adjustment to life expectancy assumptions		+1 Year	None	-1 Year	
Present value of total obligation		40,754	39,364	38,025	
Projected service cost		1,306	1,256	1,208	

<b>Firefighter Pension Scheme</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
Adjustment to discount rate	+0.1%	0.0%	-0.1%
Present value of total obligation	263,167	267,372	271,697
Projected service cost	2,349	2,605	2,587
Adjustment to long term salary increase	+0.1%	0.0%	-0.1%
Present value of total obligation	267,878	267,372	266,879
Projected service cost	2,468	2,605	2,464
Adjustment to pension increases and deferred revaluation	+0.1%	0.0%	-0.1%
Present value of total obligation	271,272	267,372	263,583
Projected service cost	2,588	2,605	2,348
Adjustment to life expectancy assumptions	+1 Year	None	-1 Year
Present value of total obligation	278,268	267,372	256,938
Projected service cost	2,586	2,605	2,349



Financial Assets and Liabilities – further details about the assumptions made and the potential impact can be found in 8.19.

### 8.35 Events after the Balance Sheet Date

The statement of accounts was authorised for issue by the Head of Finance and Procurement on 31 May 2023. Events taking place after this date will not be reflected in the financial statements or notes. Where events taking place before this date provided information about conditions existing at 31 March 2023, the figures in the financial statements and notes have been adjusted in all material respects to reflect the impact of this information.

### 8.36 Standards issued but not yet adopted

The Code of Practice on Local Authority Accounting in the United Kingdom requires the disclosure of information relating to the expected impact of an accounting change that will be required by a new standard that has been issued but not yet adopted by the Code. This applies to the adoption of the following or amended standards within the 2023/24 Code:

- Definition of Accounting Estimates (Amendments to IAS 8) issued in February 2021
- Disclosure of Accounting Policies (Amendments to IAS 1 and IFRS Practice Statement 2) issued in February 2021
- Updating a Reference to the conceptual Framework (Amendments to IFRS 3) issued in May 2020

It is not anticipated that the above amendments will have a material impact on the information provided in the financial statements.

### 8.37 Contingent Assets

The Authority has instructed a third party to represent the Authority in respect of the legal action taken against an alleged truck cartel. The claim is focused on the difference between the price paid for such trucks and what would have been paid if the alleged cartel had not existed. At this stage the full value and quantum of any impact is unknown.

### 8.38 Contingent Liabilities

Firefighters' pension scheme retrospective remedy – The Public Service Pensions and Judicial Offices Act 2022 provides an overarching framework to allow public service pension schemes to remedy the impact of unlawful age discrimination. That discrimination arose due to certain transitional arrangements put in place when public service pension schemes (including the firefighters' schemes) were reformed between 2014 and 2016. The prospective remedy was implemented through the Police and Firefighters' Pension Schemes (Amendment) Regulations 2022, which came into effect on 1 April 2022. The second stage is the delivery of the retrospective remedy, which is currently due to come into effect from 1 October 2023. At this stage the total value and quantum of such impacts are unknown.



## 9. Financial Statements for the Firefighters' Pension Fund

### i Financial Arrangements for the Firefighters' Pension Schemes

Before 1 April 2006, Fire authorities suffered budgetary volatility due to fluctuations in the number of firefighters retiring in any given year. To overcome this problem, Central Government decided that fire authorities must keep a separate Pensions Account from which pensions will be paid. On the income side, employer and employee contributions are paid into the account. Employer contributions consist of flat rate contributions and an ill-health charge. Ill-health charges are spread over three years. Transfer values for firefighters that transfer into and out of the scheme are also posted to the account. If the account is in deficit at the end of the financial year, the Government will provide a top-up to bring the account into balance.

### ii Pension Fund Account

2021/22 £000		2022/23 £000
	<b>Contributions Receivable:</b>	
(3,769)	Employer Flat Rate Contributions	(3,933)
0	Employer Ill-Health Contributions	0
(1,725)	Employee Contributions	(1,802)
(15)	Transfers In	0
0	Other income	(26)
	<b>Benefits Payable:</b>	
8,990	Pensions	9,480
2,185	Commutations and Lump Sum Benefits	2,206
0	Transfers Out	298
466	Other payment	108
<b>6,132</b>	<b>Top-up Grant Receivable</b>	<b>6,331</b>





## iii Net Assets Statement

<b>31 March 2022</b>		<b>31 March 2023</b>
<b>£000</b>		<b>£000</b>
774	Prepayment of April pension paid in March	830
2,517	Top-up Grant receivable from the Government	1,732
<b>3,291</b>	<b>Total Assets</b>	<b>2,562</b>
(3,291)	Amount owing to the General Fund	(2,562)
<b>(3,291)</b>	<b>Total Liabilities</b>	<b>(2,562)</b>
<b>0</b>	<b>Net Assets</b>	<b>0</b>

It should be noted that the Fund's financial statements do not take account of liabilities to pay pensions and other benefits after 2022/23. These liabilities are shown in the Authority's main financial statements.



## 10. Glossary of Financial Terms

### Accrual

The concept that income and expenditure are recognised as they are earned or incurred, not as money is received or paid.

### Accounting Policies

The specific principles, bases, conventions, rules and practices applied by the Authority in preparing and presenting financial statements.

### Amortisation/ Amortise

The equivalent of depreciation when applied to intangible assets.

### Appropriations

Amounts transferred to or from revenue or capital reserves.

### Balance

The surplus or deficit on any account at the end of the year.

### Balance Sheet

The Balance Sheet is fundamental to the understanding of the Authority's financial position at the year-end. It shows the Authority's balances and reserves, its long-term indebtedness, and the non-current and current assets employed in the Authority's operations, together with summarised information on the non-current assets held.

### Budget

A statement defining in financial terms the Authority's plans over a specific period.

The budget is prepared as part of the process of setting the precept.

### Capital Adjustment Account

Provides a balancing mechanism between the different rates at which assets are depreciated under IFRS and are financed through the capital control systems.

### Capital Charge

A charge to service revenue accounts to reflect the cost of property, plant and equipment used in the provision of services.

### Capital Expenditure

The acquisition of property, plant and equipment which will have a long-term value to the Authority, e.g. land, buildings, vehicles, IT hardware. Includes expenditure which adds to and not merely maintains the value of an existing fixed asset.

### Capital Financing Requirement

This measures the underlying need to borrow to finance capital expenditure. The methods of financing includes borrowing, leasing, direct revenue financing, usable capital receipts, capital grants, capital contributions and earmarked reserves.

### Capital Receipt

The proceeds from the disposal of land or other assets. Capital receipts can be used to finance new capital expenditure within the rules laid down by the Government. They cannot be used to finance revenue spending.



### **Carrying Amount**

Refers to the amounts that the Authority has on its books for an asset or liability, i.e. original cost less accumulated depreciation or amortisation or other adjustment.

### **CIES**

Comprehensive Income and Expenditure Statement, one of the schedules required in the Statement of Accounts.

The account of the Authority that reports the net cost for the year of the functions for which it is responsible and demonstrates how that cost has been financed from precepts, grants and other income.

### **CIPFA**

Chartered Institute of Public Finance and Accountancy. The accounting body which provides accounting guidance to the public sector. The guidance provided by CIPFA is defined as 'proper practice' and has statutory backing.

### **Code of Practice on Local Authority Accounting (the Code)**

This is the annual guidance issued by CIPFA that specifies the principles and accounting practices required to give a 'true and fair' view of the financial position, financial performance and cash flow of the Authority.

### **Collection Fund Adjustment Account**

The Collection Fund Adjustment Account provides a mechanism for recognising the Authority's share of the Collection Fund surplus/deficits at year end.

The Collection Fund is the fund maintained by billing authorities that records income and expenditure relating to Council Tax

and Non-Domestic Rates (NDR) and records the way in which these have been distributed to preceptors.

### **Commutation**

This is where a member of the pension scheme gives up part of their pension in exchange for an immediate lump sum payment.

### **Consistency**

The concept that the accounting treatment of like items within an accounting period and from one period to the next are the same.

### **Contingency**

A condition which exists at the Balance Sheet date, where the outcome will only be confirmed on the occurrence or non-occurrence of one or more uncertain future events.

### **Corporate Governance**

This is concerned with the Authority's accountability for the stewardship of resources, risk management and relationship with the community. It also encompasses policies on whistle blowing, fraud and corruption.

### **Council Tax**

The means of raising money locally which pays for Fire Authority services. This is a property based tax where the amount levied depends on the valuation of each dwelling.

### **CPI (see also RPI)**

Consumer Price Index – a key measure of inflation in the UK

**Creditors**

Amounts owed by the Authority for work done, goods received or services rendered but for which payment has not been made at the Balance Sheet date.

**CRMP**

Community Risk Management Plan. The Plan is premised on ensuring that the Authority recognises risk and manages its resources to reduce potential impact on the communities which it serves.

**Current Assets**

Items from which the Authority derives a benefit but which will be consumed or realised during the next accounting period, e.g. stocks, debtors, and cash.

**Current Liabilities**

The sum of money owed by the Authority and due for payment during the next accounting period, e.g. short-term borrowing and creditors.

**Debtors**

Sums of money due to the Authority for work done, goods sold or services rendered but not received at the Balance Sheet date.

**Deferred Liability**

Amounts owed by the Authority for work done, goods received or services rendered to be paid in predetermined instalments over more than one accounting period.

**Defined Benefits Scheme**

A pension or other retirement benefit scheme where the scheme rules define the benefits independently of the contributions payable and the benefits are not directly

related to the investments of the scheme. The scheme may be funded or unfunded.

**Depreciation**

The measure of the wearing out, consumption, or other reduction over the useful life of an asset.

**Derecognition**

The removal of a previously recognised financial asset or liability from the Balance Sheet following the transfer of an asset to a third party, expiry of contractual rights to an assets or otherwise disposal of an asset.

**Expected Return on Pension Assets**

For a funded defined benefits scheme, this is the average rate of return, including both income and changes in fair value but net of scheme expenses, which is expected over the remaining life of the related obligation on the actual assets held by the scheme.

**Fair Value**

Fair value is based on market value, as the price at which an asset could be exchanged in an arm's length transaction. The fair value of investments or loans is based on the prevailing interest rates rather than the actual rates payable or receivable.

**Financial Instrument**

This is any contract that gives rise to a financial asset of one entity and a financial liability or equity of another. The term covers both financial assets (e.g. loans receivable) and financial liabilities (e.g. borrowings).



### **Finance Lease**

A lease that transfers substantially all of the risks and rewards of ownership of an asset to the lessee.

### **Financial Reporting Standards**

These are accounting standards developed by the Accounting Standards Board which set out the correct accounting treatment for financial transactions.

### **Funded Pension Scheme**

A funded pension scheme is one in which the future liabilities for pension benefits are provided for by the accumulation of assets held externally to the employer's business.

### **General Fund**

The General Fund is the reserve held by the Authority of funds that are not earmarked for specific purposes.

### **Going Concern**

The concept that the Authority will remain in operational existence for the foreseeable future.

### **Government Grants**

Assistance by government and inter-government agencies and similar bodies, whether local, national or international, in the form of cash or transfers of assets to the Authority, in return for past or future compliance with certain conditions relating to the activities of the Authority.

### **Gross Expenditure**

The total cost of providing the Authority's services before taking into account any income from specific government grants, fees and charges.

### **IAS**

International Accounting Standards (IASs) were issued by the International Accounting Standards Committee (IASC) from 1973 to 2001.

### **IFRS**

International Financial Reporting Standards (IFRSs) have been issued by the International Accounting Standards Board (IASB) since 2001.

### **Impairment**

A reduction in the value of a non-current asset below its carrying amount on the Balance Sheet.

### **Intangible Assets**

These are assets that have no physical substance, for example, the purchase of computer software licences.

### **Interest Cost (Pensions)**

For a defined pension scheme, the expected increase during the period of the present value of the scheme liabilities because the benefits are one period closer to settlement.

### **Investments (Pension Fund)**

The investments of the Pension Fund will be accounted for in the statements of that fund. However, authorities are also required to disclose, as part of the disclosure requirements relating to retirement benefits, the attributable share of the pension scheme assets associated with their underlying obligations.



### **Liquid Resources**

Current asset investments that are readily disposable by the Authority without disrupting its business and are either:

- readily convertible to known amounts of cash at or close to the carrying amount; or
- traded in an active market.

### **Long Term Borrowing**

Loans that are raised with external bodies, for periods greater than one year.

### **Materiality**

The concept that the Statement of Accounts should include all amounts which, if omitted, or misstated, could be expected to lead to a distortion of the financial statements and ultimately mislead a user of the accounts.

### **Medium-Term Financial Plan**

Budget plan for the Authority for the next four years, covering revenue and the financing of planned capital expenditure.

### **Minimum Revenue Provision (MRP)**

The minimum amount that the Authority must set aside from its revenue resources each year as a provision for debt incurred in financing capital expenditure.

### **Net Book Value**

The amount at which fixed assets are included in the Balance Sheet, i.e. their historical cost or current cost, less the cumulative amounts provided for depreciation and/or impairment.

### **Net Current Replacement Cost**

The cost of replacing or recreating the particular asset in its existing condition and in its existing use, i.e. the cost of its replacement or of the nearest equivalent asset, adjusted to reflect the current condition of the existing asset.

### **Non-Current Assets**

Tangible assets that yield benefits to the Authority and the services it provides for a period of more than one year.

### **Non-Domestic Rates (NDR)**

Commonly referred to as business rates – this income is collected by the billing authorities and a proportion is paid over to the Authority.

### **Non-Operational Assets**

Non-current assets held by the Authority but not directly occupied, used or consumed in the delivery of services.

### **Operating Lease**

A lease, or rental, other than a finance lease, where the ownership of the asset remains with the lessor.

### **Operational Assets**

Assets held and occupied, used or consumed by the Authority in the direct delivery of those services for which it either has a statutory or discretionary responsibility.



### **Pension Fund Account**

The Authority is required to set up a separate fund from the rest of its operation for transactions relating to firefighters' pension arrangements. The Authority has a formal responsibility for paying firefighters' pensions. The fund is balanced to nil each year by the receipt of a pensions top-up grant from Government.

### **Pension Scheme Liabilities**

The liabilities of a pension scheme for outgoings due after the valuation date.

### **Precept**

An amount of money levied by one authority (the precepting authority) which is collected by another authority (the billing authority) as part of council tax. The Authority is the precepting authority and the six unitary authorities in Berkshire are the billing authorities.

### **Prepayment**

Where the authority pays for goods or services before they have been received, and amounts paid but not received at the end of the accounting period are shown in the Balance Sheet as prepayments.

### **Prior Period Adjustments**

Those material adjustments applicable to prior years arising from changes in accounting policies or from the correction of fundamental errors. A fundamental error is one that is of such significance as to destroy the validity of the financial statements. They do not include normal recurring corrections or adjustments of accounting estimates made in prior years.

### **Property, Plant and Equipment**

Assets that have physical substance, acquired by capital expenditure, to yield benefits to the Authority for more than one year.

### **Provisions**

Provisions are amounts set aside to cover liabilities or losses, which are likely or certain to be incurred but there is uncertainty as to the amounts or the dates on which they will arise.

### **Prudential Code**

The purpose of the Code is to ensure that capital investment plans of local authorities are affordable, prudent and sustainable.

### **Public Works Loan Board (PWLB)**

A Central Government Agency which provides loans for one year and above to authorities for capital projects.

### **Realised / Unrealised Gains**

A realised gain is the capital gain that you make on an asset that you receive in the form of cash. An unrealised gain is an increase in the carrying value of an asset that has yet to be sold.

### **Remuneration**

All sums paid to or receivable by an employee and sums due by way of expenses allowances (as far as those sums are chargeable to UK income tax) and the money value of any other benefits received other than in cash. Pension contributions payable by the employer are excluded.



## **Reserves**

Accumulated funds that finance the net assets. Usable reserves are generated from realised gains and can be used to fund expenditure. Unusable reserves are generated from unrealised gains and are not available to support expenditure.

## **Revaluation Reserve**

This reserve contains unrealised revaluation gains recognised since 1 April 2007 only, the date of its formal implementation, from holding non-current assets.

## **Revenue Expenditure**

This is expenditure on day-to-day running costs and consists mainly of salaries and general running expenses.

## **Revenue Support Grant**

This is a Government grant to support the Authority's services generally. It is based upon the Government's assessment of how much the Authority needs to spend in order to provide a standard level of service.

## **RPI**

Retail Price Index – a measure of inflation in the UK. RPI generally produces a higher inflation figure than CPI.

## **Surplus Asset**

An asset that is not being used to deliver services, but does not meet the criteria to be classified as either an investment property or non-current asset held for sale.

## **Unfunded Pension Scheme**

A pension scheme in which pensions are paid from current employer and employee contributions. Any shortfall in funding is met by the Government on an annual basis. The Authority operates such schemes for its firefighters.

## **Voluntary Revenue Provision (VRP)**

Any additional amounts charged to revenue for the repayment of debt that is in excess of the minimum revenue provision required by statute.



