

Senior Salary Pay structure for the Senior Management Team

Job Roles	Grade	SCP	1 January 2024			
Assistant Director/ Head of Shared Services (These posts are not within the RBFRS structure so are unused at this time)	CO1	CO1	£85,803			
		CO2	£88,724			
		CO3	£91,651			
		CO4	£94,581			
		CO5	£100,384			
Director	CO2	CO6	£102,603			
		CO7	£104,931			
		CO8	£107,332	CO8		
		CO9	£110,664	CO9	CO9	
		CO10	£113,832	CO10	CO10	
		CO11	£119,994	CO11	CO11	CO11
		CO12	£124,090	CO12	CO12	CO12
		CO13	£128,184		CO13	CO13
		CO14	£132,279			CO14
		CO15	£144,276			CO15
Chief Executive/Chief Fire Officer	CO3	CO16	£149,203			
		CO17	£154,118			
		CO18	£159,045			
		CO19	£164,728			
		CO20	£170,262			
Operational Allowance			£11,999			

RBFRS principle Officer spinal column ranges

Non Uniform Director (JNC for Chief Officers of Local Authorities) ie Director Support Services	AFCO/ Director GOLD BOOK	DCFO/ Director GOLD BOOK
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NB The Operational Allowance for Operational Directors is based on 10% of the ACFO mid point - The 5 point range for the ACFO is CO9 to CO13 resulting in a mid point of CO11.