The Wholetime Firefighter Recruitment Process for 2023/24 will be opening on Thursday 21 December. Applications will be open for 3.5 weeks closing on the Monday 15January 2024.

The anticipated key process dates are detailed below.

Please ensure you are familiar with the anticipated timeframes and that you are available to attend should you be successful at the various stages of the process.

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| 21 December 2023 | Advert – Portal opens for applications |
| 15 January 2024 | Application Deadline |
| 15 January – 6 February 2024 | Shortlisting process |
| 20 February – 4 March 2024 | Group Exercise |
| 14 – 29 March 2024 | Interviews and Functional Skills |
| 15 – 19 April 2024 | Physical Tests (to be confirmed) |
| 1 May – 22 May 2024 | Medicals / Fitness Tests / Mask Fitting |
| 27 – 5 June 2024 | Kit Fitting and Skills Scan |