

Royal Berkshire Fire and Rescue Service

# Equality Objectives Consultation

## Easy Read Guide

### Introduction

We are asking people for their thoughts on four new objectives that will help us look after our staff and keep people safe.



The objectives are about making our Service more accessible, retaining talent and promoting new opportunities.



You have from Monday, 8 December 2025, to Monday 16 February 2026 to have your say.



## Why are we setting new Equality Objectives?

We are committed to providing an accessible and effective service to everyone in Berkshire.



We also want to look at ways in which we can make everyone who works for the Service feel valued in the workplace.



As a public service, we have a legal responsibility to ensure that we champion equality.



## What are the new Objectives?

### 1. Equitable Access

This is about ensuring that we help those most in need, especially people who face higher risks or barriers to getting the help they need.



### 2. Employer of Choice

This is about making our Service a good place to work. We want to attract talented people and retain a workforce that reflects our communities.



### 3. Belonging at Work

This is about making people feel like they belong by creating a space where they feel safe and supported.



### 4. Inclusive by Design

This is about making the Service more inclusive by ensuring that everyone can access our services and information.



## Have Your Say

You can have your say by completing the survey on the Service's website.



If you need help accessing or completing the survey, our friendly team are here to help.



## Contact us via:

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