

**AGENDA ITEM 1: MINUTES - 9 JULY 1998**

**MINUTES OF A MEETING OF THE ROYAL BERKSHIRE FIRE AUTHORITY PERSONNEL COMMITTEE HELD AT BRIGADE HEADQUARTERS, DEE ROAD, TILEHURST ON THURSDAY 9 JULY 1998, COMMENCING AT 7.00 PM AND CONCLUDED AT 8.00 PM.**

**Present:** J C G Brooks, J J Connolly, A B V P Hickley, W J E Onions, B J S Patman, T V Stephens (for Mrs C Bateson).

**Also Present:** C J Goodall

**2.01/98 ELECTION OF CHAIRMAN**

**RESOLVED:** That J C G Brooks be elected Chairman of the Committee for the ensuing year.

**2.02/98 ELECTION OF VICE-CHAIRMAN**

**RESOLVED:** That Mr B J S Patman be elected Vice-Chairman of the Committee for the ensuing year.

**2.03/98 MINUTES - 24 MARCH 1998**

The minutes of the meeting of the Committee held on 24 March 1998 were taken as read and signed by the Chairman as a correct record.

**2.04/98 APPEAL AGAINST DISMISSAL**

The Committee considered a report (Agenda Item 4 - not reproduced) inviting it to appoint a sub-committee to hear an appeal against dismissal by a firefighter.

**RESOLVED:** That an Appeal Sub-Committee of the following Members be appointed to hear and determine an appeal against dismissal by a firefighter:

Mr A B V P Hickley, Mr W H Onions, Mr B J S Patman



## 2.05/98 EXCLUSION OF THE PUBLIC

**RESOLVED:** That, under Section 100A(4) of the Local Government Act 1972 (as amended), the public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of exempt information as defined in the paragraphs of Part I of Schedule 12A of the said Act indicated:

	<b>Agenda Item</b>	<b>Paragraph</b>
6	Part II Minutes - 24 March 1998	1 & 11
7	Failure to Agree: Reimbursement of Travelling Expenses Paid to Officers Conditioned to Lease Car Scheme Attending Residential Training Courses.	1 & 11
8	Officers' Car User Policies	11

The following are summaries of those items considered in Part II of the Committee's agenda.

## 2.06/98 PART II MINUTES - 24 MARCH 1998

The part II minutes of the last meeting of the Committee held on 24 March 1998 were taken as read and signed by the Chairman as a correct record.

## 2.07/98 OFFICERS' CAR USER POLICIES

The Committee approved a new Officer Car Provision Policy which offered the Brigade potential annual savings of £15,000.

## 2.08/98 FAILURE TO AGREE - REIMBURSEMENT OF TRAVELLING EXPENSES PAID TO OFFICERS CONDITIONED TO LEASE CAR SCHEME ATTENDING RESIDENTIAL TRAINING COURSES

The Committee considered a dispute between the FBU's officers and management regarding the reimbursement of travelling expenses paid to officers attending residential training courses and agreed:

- 1 That the Brigade Management should be supported in its assertion that the procedure adopted in 1994 for the reimbursement of travelling expenses was incorrect and therefore the action taken to rectify that error was correct;



- 2 That, henceforth, mileage undertaken by officers to residential training courses should be regarded as business mileage; and,
- 3 That any claims submitted for journeys undertaken up to 27 November 1997 should be settled at the higher rate agreed under the erroneous scheme, and thereafter reimbursed at the business rate for lease car users.



