Royal Berkshire Fire Authority Charter of Support

The Royal Berkshire Fire Authority fully supports the aims of the Service to deliver all elements of the Services' Vision. We will stand with the Service in creating a safe environment for staff to thrive, providing the best public service possible for the communities of Royal Berkshire.

To support this:

- **We put the interests of our residents and communities first.**
- **We will value the wellbeing and expertise of staff, since without them we can do none of the below.**
- **We will be open to change and transformation.**
- **We work together to achieve our vision and objectives.**
- **We act with integrity, being open, honest, and consistent in everything that we do.**
- **We are all committed to creating a safe, dignified and trustworthy Service.**
- **We treat everyone with dignity and respect, making decisions objectively based on evidence, without discrimination or bias.**
- **We will be positive visible role models, continuously demonstrating flexible and resilient leadership.**
- **We are all accountable for our own actions and behaviours and will challenge behaviour that falls short of the highest standards.**

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Royal Berkshire Fire Authority Chair
Councillor Jeff Brooks

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Royal Berkshire Fire and Rescue Service,
Mark Arkwell, Chief Fire Officer