

# Anticipated Process dates for Wholetime



## Apprentice Firefighters 2026

The Wholetime Firefighter Process for 2026 will be opening on Tuesday, 7 July 2026. Applications will be open for 3 weeks, closing at 9am on Monday, 27 July 2026.

The anticipated key process dates are detailed below. (Please be aware these are subject to change)

Please ensure you are familiar with the anticipated timeframes and that you are available to attend should you be successful at the various stages of the process.

7 July 2026	Advert – Portal opens for applications
27 July 2026	Application Deadline
28 July – 2 September 2026	Shortlisting
3 – 9 September 2026	Shortlisting outcomes / Invite to Group Exercise
14 – 21 September 2026	Group Exercise
22 – 25 September	Group Exercise Outcomes / Invite to Physicals
5 – 9 October	Physicals
12 October 2026	Physical outcomes / Invite to Functional Skills / Interview
15 – 16 October 2026	Functional Skills – Invigilated at HQ
19 October – 30 October 2026	Interviews
2 – 6 November 2026	Outcomes of Functional Skills & Interview and Invite to Medicals
9 – 20 November 2026	Medicals
23 November 2026	Medical Outcome and invite to Skill scan
27 and 30 November 2026	Kit Fit and Skills Scan
4 January 2027	Start date