Anticipated Process dates for On-Call Firefighter Recruitment

July 2027 Cohort

The anticipated key dates for the July 2027 intake are outlined below

Please ensure you are available to attend all stages within one recruitment block. Candidates allocated to a recruitment block will progress through the Physical Testing, Functional Skills Assessment and Interview dates shown within that block

Recruitment Block 1	**Recruitment Block 2**	**Recruitment Block 3**
16 January 2027 - Physical testing	6 February 2027 - Physical testing	27 February 2027– Physical testing
18 January 2027 (evening) - Functional Skills Assessment	8 February 2027 (evening) - Functional Skills Assessment	1 March 2027 (evening) - Functional Skills Assessment
25 – 29 January 2027- Interviews	15 – 19 February 2027- Interviews	8 – 12 March 2027 – Interviews

Further Stages of the Recruitment Process:

April	Medicals/BA Mask Fitting, Start DBS Checks
7th June	Start date/ Kit Fitting
14th June	Induction at Headquarters
21st June	Pre-Course Learning – Training Centre
28th June	Pre-Course Learning – Training Centre
5th July	Pre-Course Learning – Training Centre
12th July (2 weeks)	On-Call Initial Training Course

There will also be other key training following this course should you be offered a place on the On-Call Initial Training Course.